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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division



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W. Weak Performance ranges from wholly inadequate to positive remedial action. The nature of the act probation, to reassignment or to separation. C. A. Adequate Performance meets all requirements. It is entitled excellence. P. Proficient Performance is more than satisfactory. Dasirer S. Strong Performance is characterized by exceptional profile.	tion cou Describ- Irely sai d result roficien	old range from a action taken tisfactory and its are being process,	courseling, or proposed is character aduced in a	to further training, in in Section C. issed neither by defic proficient manner.	placing on
O - Outstanding Performance is so exceptional in relation to re- others doing similar work as to warrant special	l recogn	Ition.	and In con	apartson to the parfor	mance of
SPECIF					
List up to six of the most important specific duties performed duri manner in which employee performs EACH specific duty. Conside with supervisory responsibilities MUST be rated on their ability to SPECIFIC DUTY NO. 1					scribes the Lemployees
Section Supervisor of one of the fou Operations Branch. Section consists secretary.	r se s of	ctions w two offi	ithin cers a	Special nd one	PATING LETTER
Responsible for the supervision of a group. Group consists of 2 operation 4 infiltration team boat crews and a commando team. Responsible for the recruiting, training matters for involved operations into a denied area.	al i n 8 ning	ntellige man aler , admini	nce co. t/conti	Ingency,	S RATING LETTER
PECIFIC DUTY NO. 4					S
Administrative duties for Section operations operation, supplies and equipment, clearly and intra-Station coordination.	erat: aranc	ions to	include er, réa	financial l estate	CETTER S
Reporting to include operational, con and other required correspondence, pr and training schedules/syllabuses.	ntaci	t, quarte ration of	erly/mo Fopera	nthly report	1
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OVERALL PERFORMANCE ake into account prarything about the emplayee which influences to premance of specific duties, productivity, conduct an job, cooper particular limitations or talents. Based on your knowledge of emplace the letter in the rating box corresponding to the statement whi	his effe	ctiveness in h	is current popularis	its or habits, and	RATING LETTER

ICCCTION C	NARRATIVE COMMENTS
SECTION C	their relationship to
Indicate significant strengths or we overall performance. State surgest on foreign language competence, if hasts for determining future personned to be seen to the station. Section C street a separate sheet was concerned with out of the Station. continued to mainta him, worked up and tinued to develop e a policy change. I by Subject on illeg to other agencies o source of such info ability to maintain because of the cutb. It could also be Station and prepare professional intell one. Technically, his Special Forces well. Just as impo	definistrative problems associated with the phase- Despite the consequent operational lull, Subject in a satisfactory degree of morale in agents assigned implemented realistic training programs, and con- excellent targets studies against the possibility of a addition, important information collected locally all activities of Cuban refugees was of great interest ffices in the area. Subject was the only Station remation which was acquired only because of Subject's rapport with agents, terminated during the period ack in infiltration operations. The next assignment, that he is a thoroughly digence officer and is, in many ways, an outstanding the is an expert on infiltration factics and, though experience, an expert on anti-guerrilla warfare as ertant, is his ability to gain respect and rapport. The same are imaginative approach to operations.
with foreign agents	evising tactics, and determined in carrying out his
is resourceful in d	a definite asset to WOFIRM.
assignments. He is	A MOLITICE ASSOC TO HOLITAN
	CERTIFICATION AND COMMENTS
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	Chief, Special Operations
24 April 68	By REVIEWING OFFICIAL
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comments and or	ving Officer concurs with the Rating Officer's verall evaluation of Subject's performance. ject's previous Fitness Reports for additional ject's performance by this Reviewing Officer.
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DATE	Deputy Chief of Station/
24 April 68	Operations

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SECTION C	NARRATIVE COMMENTS]
Indicate significant strengths or overall performance. State marge on foreign language competence, bests for determining future new in the use of personnel, space, so section C, attach a separate was continued to produce executed three in with the two teams qualities have, to group morale at a forced inactivity, willing to follow limitloss resource demonstrated protifical persons known type of agent hand buring the reportation boat teams have been realized and tochniques in requests. His reported to the control of the cost and noss in the use of	continued in current position. Amplify or evident earliers for the injury ement of work performed. Give recommendations for the instance, and the improvement of work performed. Give recommendations for the instance, and or the continuence of performance of performed and the improvement of performed and the previous high level and he has planned and telligence collection operations against a denied area is under his supervision and direction. His leadership is a large degree, enabled him to maintain his commando high level under the difficult circumstances of ensured the instructions to the letter. Subject's seemingly of the service of the instructions to the letter. Subject's seemingly of the service of the tothe Rater who is ideally suited to this particular ting on a day-to-day, face-to-face basis. The has conducted extensive testing of equipment support of Station requirements and leadquarters orting after those field tests has shown that his has improved to such a degree to warrant a rating of y. security conscious and has demonstrated his effective-personnel, equipment and operational funds. Subject	
has not had the be	nefit of formal language training and does not have a	
	e capability. In view of his long tenurs of field assi	Kn-
monts during his c	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	RELEY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
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28 June 1967	Deputy Chief, SO Branch fld. tra	ns,
).	BY HEVIEWING OFFICIAL	
Commando Group. I and executing inte	es to show professional ability in handling the a addition he has been deeply involved in planning lligence gathering operations. He has adapted to is performing overall in an outstanding manner.	
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	Chief, Special Operations the tra	hoe.

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT.

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SO Operations. Tests and evaluates of for possible use by SO Branch or other	er S	quipmont tation a	and to	echniques ·	s
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SECTION C	NAHATIVE COMMENTS
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SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
	ERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE 1/Dec. 1966 /	SIGNATURE OF EMPLOYEE
1 100 66	/o/ st mod in psoude on Field Transmittal)
4 .	BY SUPERVISOR
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18 Months	OFFICIAL TITLE OF SUPERVISOR TYPEO OR PRINTED NAME AND SIGNATURE
1 becember 1966	Chief, Special Operations /s/ (signed in pseudo on Fild. Trans.
9.	BY REVIEWING OFFICIAL
during the entire p in the Rating Offic duties as well as t personal contact wi handling of operati Subject to be one o	Officer has been closely associated with Subject eriod of his assignment to this Station and concurs er's evaluation of Subject's handling of specific he narrative comments. As a result of this close th Subject and observation of his day-to-day onal situations, the Reviewing Officer considers of the most capable and well qualified senior officers at this Station. Please see Subject's ess Reports for additional comments on Subject's
ATE	CPPICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE
17 brch 1967	Deputy Chief of Station (climed in pavalo on Fli. Trans.)

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supervision of his C logistical support, group and must also of the stand-down in duties has been keep performed these tasks strong leadership quadifficult and frustra Subject has had the at the Station, He has that he is fully capa other fields besides cost and security con	on under my supervision for approximately 6 months e has shown an outstanding proficiency in the ommando Group. He is responsible for the maintenance, planning and operations of the maintain their motivation and moral. As a result PM activities at this Station, one of his majoring his group motivated and happy. Subject has in a very professional manner; he has shown alities and a definite ability to adapt to ating changes in the operational climate. Inditional duty of handling an FI Agent for spont long hours on this activity and has shown table of broadening his scope of activities to the supervision of a commando group. He is secious and has shown that he is effective in space, equipment and operational funds.
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ECTION D	CERTIFICATION AND COMMENTS
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ATE SIGNAT	HAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
17 February 1966 /6/	
	(signed in pseudo on Field Transmittal) av Supervisor
ONTHE EMPLOYEE HAS BEEN IF THIS	REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION
6 Months	·.
OFFICIA	L TITLE OF SUPERVISOR TYPED CO. TIGNATURE
	f, Special Operations /o/
	Branch (signal in psoudo on Fld. Trans.

See Attachment.

DATE

OFFICIAL TITLE OF REVIEWED OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

19 February 1966

Deputy Chief of Station (signed in proude on Fid. To

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

6. OFFICIAL POSITION TITLE 9. CHECS (3) TYPE OF APPOINTMENT CARCER RESERVE TEMPOSARS CARCERSPROVISIONAL (See Instructions - Section C) SPECIAL (Specify) CAPOP AGONT	OFFIDIAL STATE OF ASSIGNM	ENT . CURRENT S	
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Deputy Chief of Station SECRET

OFFICIAL TITLE OF RETIEBING DEFICIAL

JUN 23 1965

Attachmont

Section D., 3.

The Roviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commande Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

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A - Adequate Performance meets all requirements. It is entire excellence.	ely satisfactory and is characterized n	either by deliciency nor
P - Proficient Performance is more than satisfactory. Desired	results are being produced in a profic	ient manner.
3 - Strong Performance is characterized by exceptional pro	ficiency.	
O • Outstanding Performance is so exceptional in relation to requirements of theirs soring similar work as to warrant special r	cirements of the work and in comparise	on to the performance of
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logistical support.		**
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Indicate significant strengths or weaknesses demonstrated in current position become in proper perspective their relationship to averall performance. State successions made for improvement of work performance. Once recommendations for training. Comment on foreign larguage compatence, if required for current position. Amplify or end as ratings given in terrior B to provide best basis for determining future personnel action. Manner of performance of managemal or supervisory dyres must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUBARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUBARK fields as he has not had the opportunity for participating in such KUBARK activities. Subject does not have the proficiency of the language used.

SECTION D	CERTIFICATION AND	COMMENTS
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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-military specialist, who has fully mastered the tools of his trade. Subject applies all of his para-military knowledge in the performance of his current duties as the senior outside case officer for a commando group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabotage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this tion of Proficient.

Subject has the potential to train and operationally exploit para-military forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battal-

Sabject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

6. CARER STAPP STATUS 6. CARER STAPP STATUS 7. PROTECTIONS (1.1.)	AFF OF OH	ягн	TYPE O		WAV	or.	4 8 9 1 G P	J.R
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Career Agent Biographic Data

a.	. Pseudonym of agent:	Staff or Division: TV.
	Last First	MI
b.	. Date and place of birth:	Galveston, Texas
¢.	. Marital status: Varried	
d.	. Relationship and years of birth of dependents	:
•	Mife Daughter Con Son	
e.	Citizenship of agent: U.S.A. (1) If naturalized, when?	
	(2) If naturalized, where?	
g.	Non-CIA education to include name and locati- dates, and major:	on of college, degrees,
		· :
h.	Military service (1) Country served and years: U.J.L.	22
	•	
	(2) Branch of service and rank: v. S. Airi	V Captain
i.	Non-CIA employment: kinds of business or pr	rofession, positions,

S-E-C-R-E-T

salaries, locations, and dates:

See (h)

Excluded from automatic downgrading and declaratification

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S-E-C-R-E-T

(Caregr Agent Biographic Data p. 2)

- j. Dates of psychological assessment, professional and language aptitude tests, if applicable;
- k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	• • •	Reading	Writing	Speaking
English		Mntive	Habiya	Nativo
Grenan French		Filen e ntary Filenontary	Monantary Memonto ry	Flementary Flementary

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 189184
- o. Date of last LCFLUTTER: 10 Feb. 1961
- p. Contract provisions: (Underline One)

(1)	Provision fo	periodic step increases	Yes	No
(2)	Provision fo	legislative pay increases	Yes	No
(3)	Provision to	total offset of cover income	Yes	No
(4)	Provision fo	civil service retirement	Yes	No
4 1				

(5) Any unusual provisions (please specify)

No unusual provisions

S-E'-C-R-E-T

(Career Agent Biographic Data p. 3)

- q. Date of beginning of current tour: 1 June 1961
- r: Previous CIA employment:

Years	Type of Cover	CIA Duties	Project	City	Salary
4 mos.		Pl Training	1 1 2 2 2 2 2 2		

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SECTION XXVI

CERTIFICATION

YOU ARE INFORMED THAT THE CORRECTNESS OF ANY STATEMENT MADE IN THIS APPLICATION WILL BE INVESTIGATED.

I have read and understand the instructions. I Certify that the foregoing answers are true and accreek to the heat of my knowledge and belief. I agree that any missistement or amission us to material fact will constitute grounds for immediate asserts of rejection of my application. I also understand that any files statement made become my be punishable by law (U.S. Code, Title 18, Section 1001).

T DATE OF BIONATURES

2. SIGNATURE OF APPLICANT

SIGNED AT (City and Blate)

NATURE OF WITHESS - 2 0 7

NOTE: Use the following space for extra details. Reference each continued item by section and item number to which it relates, sign your name at the end of the added material. If additional space is required use extra pages the same size as this page and sign each such page.

Sec. IX dont (Toployment)

Dec. 41 - May 45 U. S. Army- Platcon Sgt, 2nd Infantry Div., 2nd Recommandance Troop, Wounded in Belgium.

Oct. 38 - Oct. 41 U. S. Army 2nd Infantry Div., 23rd Infantry regiment 2 2nd Reconnatesance Troop.

2 JUL 1971

MEMORANDUM FOR : Director of Personnel

SUBJECT

: CIARLE Retirement of Mr. Crayelon I., Lynch,

05-14, 200, on the Basis of Aualitying Domestic Service

1. This memoranium submits a recommendation for your approval in purograph 4.

- 2. After more than twenty years of active milkary service, Mr. Lynch joined CIA in February 1951 to assist in operations against the Cuban target. He was awarded the implificance that for his participation in the day of Pigu and related activities in the spring of 1961. Because of the zensitivity of his decise in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1964 until June 1968 he was intensively involved as the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for adminsion to CIARDS and corroborating statements from Clanicatine Service officers acquainted with his work, the Clanicatine Service Career Dervice Soard concludes that Mr. Lynch's case service a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those horse by operations officers assigned overseas.
- i. It is, therefore, recommended that Mr. Lyach be designated a participent in the CIA fictivement and Disability System on the basis of qualifying feamestic service. If he is accepted for CIARLS, Mr. Lyach will apply for cascidity retirement.

M Ibris II transmissiones Thomas II. Tarumissiones Deputy Director for Flans



Attachments:

Tab A - Mr. Lynch's request and 3 emforsements

Tab B - Forms 3100 and 3101

Tab C - Biographic Profile

CSPS/

(1 July 1971)

Distribution:

Orig & 1 - Addressee w/attu 2 - DDP

1 - CSPS/Mott

1 - CSPS/Soft file 1 - C/FE/Personnel

SECRET

28 June 1971

MEMORANDUM FOR THE RECORD

SUBJZCT

Grayston L. Lynch

REFERENCE:

Mr. Lynch's memorandum to Director of Personnel, dated 22 June 1971.

- I. On the basis of what I can recall from the time I was connected with the Bay of Pigs activity and my years with WH Division thereafter, Mr. Lynch has stated his tasks correctly.
- 2. Since the issue is whether Mr. Lynch's service in Miami. could be considered equivalent to that of an Operations Officer overseas, the following might be considered:

Mr. Lynch had to operate clandestinely.

He used	pseudonyms,	safesites	for	meetings,	
•					

He handled, trained and dispatched agents. He debriefed them. He worked with them side by side.

He worked long, irregular hours (days and nights) under unusual pressures and at personally inconvenient and unappealing sites.

Mr. Lynch was, during the Bay of Pigs period at least, in real personal danger. (Our case officers abroad do not often face such situations nor do they have to display such courage.)

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3. In summary, Mr. Lynch's tasks were professionally and personally more demanding than those of many of our Operations Officers abroad. He had to apply clandestine techniques and concepts in a highly volatile and difficult operational climate. To admit him to the CIA Retirement System seems justified.



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MEMORANDUM FOR: Director of Personnel

SUBJECT

: Inclusion in CIARDS - Grayson L. Lynch

1. Mr. Lynch's memorandum dated 22 June 1971 requesting that service at JMWAVE be considered as qualifying service under CIARDS has been reviewed by individuals familiar with his activities during the period noted. They state that his memorandum is factual and accurately represents the situation as it existed at JMWAVE:

2. The service described is considered comparable to that performed overseas. Wil Division concurs in favorable action on his request should that be the recommendation of the Board.

William v. Broo Chief Western Hemisphere Division

Distribution:

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Originated by: WH/Personnel 28 June 71 X7431

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2 4 JUN 197.

MEMORANDUM FOR: Director of Personnell

SUBJECT

: Recommendation for Approval of Mr. Grayston L. Lyzen as a Participant

in the CIA Retirement and Disability System

REFERENCE

: HR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the sperit and intent of the criteria for "qualifying service" as defined in HR 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of security and tradecraft procedures and which included, from time to time, hazards to his life and health. It is also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as

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part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of Mr. Lynch's request for designation as a participant in the CIARDS on the basis of service performed between 1961 and 1968 is not only strongly recommended but is requested as the grant of an entitlement fully earned by a very deserving employee.

Acting Chief
Special Operations Division

- 2

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2 2 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Request for Designation as a Participant in CLARDS -- Mr. Grayston L. Lynch

1. It is requested that domestic nervice reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

Z. I en	itered on duty with the Agon	ev on 10 Fahrus ny 1041
I was sent Till	immediately to	and from
there to	to prepare Wil	Division
operational mil	autons. On 2d March 1961 1	depa stedl
eponici a coast	t Agency ship bound for Nice	Triulia whorn I on to and to
ma hasharation	ol Agency vessels and again	es acholulad for an annual.
the Copa, On	12 April 1901 Luggarian Nic	" P" " CTES SISTE TO A ON A MARKET
ser for the Ti V	pril 1901 landing operation is	n the Haw of Liles Class
w ween appristed.	as the Cass Clitter for the	A cency commonly at the
Oregin Talkand	Meadquarters, and the Unde	Pastor Daruglislan Comm.
ton the argument.	a participated in armed ac	tion hath at one and an
sunte daring tu	d lour days of the invasion a	itamet and mandlesses
merantibus ILC	m the itti, engaged in a set	rios of covere lundiana
mend obesuttons i	into the for several days for	ollowing the laureton tomi
ing. I returned	to Headquarters on 29 April	11 1961.

SECRET CONTRACT

Florino, I was required to drive an angeles
Floring, I was required to drive an average of 5000 miles per mon to provide the necessary handling and support. The major training exercises were as follows:
exercises were as follows:
The state of the s
2. Throughted the
a. Three black flights to ISOLATION for periods of one to
three weeks duration during which time I was required to remain in
the black training creas as handler for the Agents.
·
b. One three day trip to
conducted the Armind phane of a facility water
arranged for civillan instructors and the training for and
per man
c. Two black flights to
Instructor, I made two merchans in during which time, as Chief
Instructor, I made two parachute jumps.
d Two block out
AFB, for adultional resemble
franchiste por a chute, commando and manilla
each and again. I made two reschools were of two weeks duration
each and again, I made two parachete jumps.
o. Four black flights to
in weapons and tactice for
all weapons from the wis calling with
inco mortar. Demolition and sabotage training including the 4.2 day tactical exercises using the annual training including night and
day tactical exercises using the arranged training including night and
day tactical exercises using live ammunition and explosives were also conducted. Each exercise laston from five to 15 days.
date the tastor from five to 15 days.
f. Elight training a and
f. Flight training exercises from three to seven days duration each were conducted in and around the
E
in Florida, and
R. Over 70 mission askess
TO THE PROPERTY OF THE PROPERT
outsucted in the Floride Keys,
4. In addition to the above training exercises I planned and
irected 115 netual operations into Cuba during this period. This
ree days to two weeks misself the strength of the
ith them day and night until they were launched. It also involved
colving the tours at the conclusion of the
selving the tours at the conclusion of the mission and again holds then in a selecture for a two day debricking packets
TITE TO THE GOY GOD LAND BOOK OF

5. In 1965	I set up an office in	under
to	administer the Agent gro	up. I remained in this
office conducting o	perations and training as	before until April 1366.
My office was move	ed into the JMWAVE Stati	lon at that time, but I
remained under	គរាជ រកម	duties continues to be
the same.		

- 6. Euring the time I was assigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to and into denies waters. I was also required to participate in several search and rescue sircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas charactine activities for which the five year CIARDS "crafitable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if coefficient of my service by other Agency personnel is needed. I submit the following names of knowledgeable individuals:

A.		DDP/NSP
b.		WHICOG
¢.		SOD/GB
d.	William Broc. C	MW1

3. In view of the facts presented above, I request to be designated a participant in the GIA Retirement and Disability System and will apply for disability retirement when my participation is approved.

SIGNED

Grayston L. Lynch

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- 1. received an annuity of \$4,272 per year (\$356, per month) from the military for 21 years of service.
- 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will give him a total of \$13,428 per year.

PHONE 1923 SECRET MANAGEMENT AND ASSECTED TO THE PROPERTY OF T

Mr. Grayston L. Lyncheis a Career Agent who entered on duty into the Agency in February 1961 and served in preparing WII Agent assets for operational assignments. In March 1961 he left sboard a covert Agency vessel for Nicaragua where he assisted in the preparation of Agency vessels and assets scheduled for operations into Cuba. in April 1961, he left Miczragua on a Agency vessel to participate in the landing operations in the Bay of Pigs, Cuba. He was an involved in armed action both at sea and at shore during the four days of the invasion attempt and, from direct instructions from the DCI engaged in series of covert landings and operations into Cuba for several days following the invasion landing. For this action Mr. Lynch missays received the Intelligence Star. Mr. Lynch sobsequently served as a paramilitary operations officer at Miami, Florida until approximately June 1968. During this period he participated in misserous clandestine activities including agent training, parachute training, weapons training asseplanned and directed 115 actual operations into Cuba.

This has resulted in a medical hold being placed on Mr. Lynch for any overseas assignment PCS or TDY. Since he is uniquely a field special operations officer there are literally no departmental duties to which he can be assigned. Since there is no suitable assignment available for Mr. Lynch it is necessary to terminate Mr. Lynch's contract as a Career Agent. Since he is eligible for Involuntary Retirement under CIARDS, Mr. Lynch has made application for retirement effective 10 September 1971. In view of Mr. Lynch's age, specialized skills, long service in a uniquely sensitive area, and peculiar contribution to the Agency's mission it is believed that a termination bonus at the time of his retirement is fully warranted.

Mr. Lynch is currently the equivalent of a GS-14, step 5 with an annual salary of \$23,591. The proposed \$10,000 termination bonus represents therefore, less than 42% of his annual salary or approximately 5 months pay. In connection with this, it should be noted that if he were being terminated rather than retiring, he would be entitled by virtue of the provisions of his contract to 90 days notice which would equal approximately \$6,000 at his current rate of pay in salary alone. Additional fringe benefits would increase this figure.

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MEMORANDUM FOR: Chief, SOD/SS/Personnel

SUBJECT : Mr. Grayston Lynch

- 1. Assuming no interruptions or changes of assignment or status in the interim, Mr. Lynch will complete his currently scheduled Spanish language training in mid-April 1971. Between now and then it is understood that he will—on his own initiative and with whatever assistance and encouragement we can properly provide—make an offort and thereby, in due course, qualify medically for TDY or PCS overseas field duty.
- 2. In view of Mr. Lynch's past history, however, we cannot assume that he will be successful or will even actively press to overcome his problem. In spite of his career agent status and his operational performance (Intelligence Star), we cannot, in all conscience, carry him on SOD contract rolls indefinitely in an unproductive capacity. He has completed all of the advanced and refresher operations training necessary to qualify for assignment now. He has not adapted well nor has he been receptive to the kinds of headquarters duty assignments open to him. He is a field paramilitary officer.
- 3. It is prudent, therefore, to begin contingency planning now for his appropriate retirement and outplacement into a job which will offer him both security and personal satisfaction. His Spanish language training should enlarge his horizons and opportunities. We can predict he will not, at least at first, take at all kindly to the idea of retirement and relinquishing his Agency association. He is emotionally involved, and identifies himself as an Agency career field operations officer.
- 4. Please acquaint C/CSPS and DDP/JO with the back-ground of this case, and together with them begin now to plan for this contingency.

Deputy Chief
Special Operations Division

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MEMORANDUM FOR THE RECORD

SUBJECT: Retirement Annuity Mr. Grayston Lynch

SURVIVOR ANNUITY: Per Annum

Per Month

Retirement Operations Division of the Office of Personnel provided the following computations for a proposed annuity for Mr. Grayston Lynch if he retired on the dates indicated. These figures were computed on 30 October 1970 and were based on the following: 31 Dec 1970 30 April 1974 AGE (DOB: 47 years, 6 mts. 47 years, 10 mts. CREDITABLE SERVICE (Including S/L). 31 years, 8 mts. HIGH AVERAGE (3 Years) \$19,655 \$20,261 BASIC ANNUITY: \$ 9.979 10,478 Per Annum Per Month 832 BASIC ANNUITY REDUCED FOR SURVIVOR: Per Annum 9,251 9,700 Per Month 771 808

2. The above annuity would be recomputed when Mr. Lynch becomes 62 years old. This recomputation is required to drop off post 1950 military service which applies to Social Security eligibility. Subject has no choice in this matter if he is eligible for Social Security benefits. If he is NOT eligible for Social Security, benefits then the military service will remain creditable toward his Civil Service retirement annuity. The recomputed annuity would be as follows:

5,488

457

BASIC	ANNUITY:	Per Annum Per Month	\$ 8,695 725,	\$ 9,145 762
DASIC	ANNUITY	REDUCED FOR SURVICOR:	8.096	8.500
		Par Month	675	708

EYES CALY

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SURVIVOR ANGULTY: Por Annum Per Month .

\$ 5,030 419

3. It should be noted that the entire annuity at either time is reduced 2% per year for each year Mr. Lynch is under 55 years of age. This amounts to a total reduction of approximately 15%.

Deputy Chief, Personnel Special Operations Division

EVES GILL

Eyes Come Personal Solo SUBJECT: Grayson Lynch

called at 4:30 on 1 July asking what wore the procedures to get Mr. Lynch assigned to a Hqs position in SOD.

Addiffed that we would check with Cover and the Chairman, Agent Panel.

hpproved Subject's assignment to Military cover at Hqs Building.

as Chairman of the Agent Panel, approved Subject's reassignment from Miami to SOD/Hqs.

was advised at 4:45 p.m. of the above dimmining decision.

D G DEC 1358

MEMORANDUM FOR THE RECORD

SUBJECT: Grayston Lynch

1. Mr. Lynch reported to C/SOD/Pers for interview on 5 December 1968. JMWAVE officials had notified him of the medical decision and the purpose of this visit to arrange for a six month interim assignment period while he undergoes appropriate treatment in Miami. We discussed the terms of the agreement which was made part of memorandum of agreement and was signed by Mr. Lynch and C/SOD/Pers.

3. of Agent Panel and SAS/OP were advised of status of this case but did not need to see Mr. Lynch unless he wished an interview. and of OMS were contacted and provided the names of three cleared consultants in Minmi area for Mr. Lynch's referral. Mr. Lynch had a brief interview with to let him know that arrangements for the six month interim assignment had gone well, he understood the terms of the agreement, and hoped to return in six months qualified for full duty including overseas and flying. He then took care of his accountings in SOD/E&F and departed for the drive back to Florida.

4. Mr. Lynch appeared to be in good spirits on this visit. He seemed to understand fully the terms of the six month agreement and expressed appreciation for being given this period of time to prove himself qualified for continued employment. However, he was left with no doubt of our intentions to terminate his contract at the end of the six month

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SUBJECT: Grayston Lynch

period if he is not found to be fully qualified to perform the duties expected of him under the IUJEWEL Program.

Special Operations Division

MEMORANDUM OF AGREEMENT

BUBJECT: Temporary Assignment - Mr. Grayston Lynch

physical examination, it was determined that Mr. Lynch is qualified only for domestic assignments.

This decision means that Mr. Lynch is not currently qualified to perform the duties required of him under the IUJEWEL Program. These duties involve primarily overseas assignments and require flying both as the normal means of transportation to and from areas of assignment and as an integral part of his job concerned with training and conduct of airborne operations.

- 2. Since Mr. Lynch is not qualified to perform the duties required of his position at this time or for the indefinite future, three courses of action have been considered as follows:
 - a. Termination of contract under the 90-days notice clause of his contract.
 - b. Initiation of action for disability retirement.
 - c. Approval of a 6-month domestic (temporary) assignment while Mr. Lynch pursues appropriate treatment to determine whether his current disability is temporary.
- 3. In recognition of Mr. Lynch's long period of dedicated service to the Federal Government and this Agency, it has been agreed to offer him the 6-month interim assignment as per paragraph 2.(c) above under the following conditions:

- a. That an appropriate domestic assignment is available.
- b. That he pursues appropriate treatment during the 6-month assignment period.
- c. That Mr. Lynch report for another medical evaluation at the end of the 6-month assignment to determine whether he is qualified for full duty including overseas assignments
- 4. It is further agreed that if, at the end of the 6-month period, Mr. Lynch is not found cualified for full duty including overseas assignments action will be initiated to terminate his contract employment as in paragraph 2.(a) or (b) above.

Chief, Personnel, SOD

I understand and agree to the provisions of this Memorandum:

Grayston Lynch

Eyes World

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	MEMORANDUM FOR THE RECORD - AT	PEACH TO OFFICIAL PERSONNEL FOLDER		
I here	sby acknowledge the receipt of the follation from CIA as indicated by check ma	lowing forms and/or information concerning my ark:		
	1. Standard Form 8 (Notice to Federa	il Employee about Unemployment Compensation).		
	2. Standard Form 55 (Notice of Conve Life Insurance).	ersion Privilege, Federal Employees' Group		
	3. Standard Form 56 (Agency Certific Group Life Insurance Act of 1954)	nation of Ensurance Status, Federal Employers'		
	4. Standard Form 2802 (Application r	or Refund of Settrement Deductions).		
	5. Form 2595 (Authoritation for Disp	osition of Exychecks).		
	my separation from this Agen check to my health and well- Appointment arranged with Of	ght to have a medical examination before ey and of the importance of such a medical being.		
	7. I have been informed of "conflict foreses no problem in this regard	of interests" policy of the Agency and concerning my new employment.		
	8. Form 71 (Application for Leave).	• \		
9. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Forces Duty).				
	 Instructions for returning to duty Service. 	/ From Extended Leave or Active Military		
Signatu	re of Employee	Date Signed		
Address	officer, City, State, Dip Code)	Correspondence		
(Sunsequition - Comment out out of the	SECR	£ 7		

RESUME OF EMPLOYMENT

SAME: Grayston L. Lynch

ZMPLOTED: Central Intelligence Agency

10 Feb 1961 to DE August 1074 10 Sept 1971

POSITION: Special Project Manager, GS 14

DUTIES & RESPONSIBILITIES: Position of Special Project

Manager consisted of supervising 4 Agency
employees and _____foreign nationals. Employed
in the collection of foreign intelligence and
other operations as directed in the national
interest of the United States Government.

Organized personnel for special project to include interviewing and asserting prospective employees, selection of and hiring of personnel, initiating security and background investigations of personnel, and initial training of personnel in their special duties and security aspects of the project.

Planned operations and budgeting, aquiring and ... managing of all real estate buildings and installations required for the project.

Established physical security procedures and recruited security personnel for all installations involved in project.

Planned and directed all operations of project. Coordinated activities with other projects and other departments of U.S. and local governments and other interested officials.

REFERENCE: Central Intelligence Agency
Director of Personnel
Attn: O.C. Dawson
Washington D.C. 70505

Washington, D.C. 20505 phone - (703) 331-3295

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Grammony ha Lymon

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P.O. Box 4426 Brookland Station. Washington, D.C. 20017 13 Earch 1972

Mr. Grayston Lynch
Key West Towers
Apt. 411A
South Roosevelt Blvd.
Key West, Florida 33040

Dear Gray,

We have received a call from Training about a tape recorder which they believe you still may have - a small cassette type which was issued to you while you were in language training.

If you still have the recorder, would you please ship it to _____at the above address. If you turned it in, would you let me know when and where so I can pass on the information to Training?

Hope you are enjoying life and lots of sunshine.

Sincerely,

Betty:

Of Enclosed one necisetà of
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a letter nequestre, or through
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checks. Will you bleave.

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Original out to Paul Sudd in RADJAOR

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TO Record

DATE: 27 September 1971

SUBJECT: Er. Grayston L. Lynch Contact Report -

1. Mr. Lynch called to advise that he was still in the local area and ask if he could pick up his annuity check and change his forwarding address and banking instructions as he was he longer going to go to Tampa, Florida. He said he was buying part interest in a boat and had rented an apartment in Key West, Florida and would be living and working there. In this respect he wanted to know if he should not have a change in his cover status from "open" to "under cover" because of his "new"location.

was advised of the change of Pr. Lynch's plans and his inquiry regarding a change in cover status. (SCD/Security) subsequently advised that Ir. Lynch would remain "open" and that he, Lynch and brief him on the subject. would call Mr.

3. Inquiry on Mr. Lynch's behalf into the other questions led to the following:

a. OP/Retirement Division, the officer who processed	0
Rr. Lynch's retirement, is the appropriate local contact for Mr. Lynch to have the handle any problem with his retirement or his annuity payment. In this respect handle any problem with his retirement or his annuity payment.	
The state of the s	ncn
future inquiries, so long as Fr. lynch size in the first telephone number was has been given correspondence instructions. telephone number was then given telephonically to Mr. Lynch with instructions to call for arrangement then given telephonically to Mr.	
then given telephonically to live lynch with instructions, change of address, etc. Mr. regarding his annuity check, banking instructions, change of address, etc.	
Ismch acknowledged this instruction.	

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United States Government Memorandum

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subject:	Grayston Lynch		
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MEM	ORANDUM FOR: Chief, Contract Personnel Division
11110	OUGH : DDP/NSP
SUB.	JECT : Termination of Contract of
rest	1. The contract of will be termied at the close of business 10 September 1971 as the alt of approval of Subject's involuntary retirement on the date.
tion	2. The following documents are forwarded in connect with Subject's termination:
	a. Amendment to Subject's contract providing for a terminal payment.
•	b. Termination clearance sheet, form 1689.
· .	Chief, Personnel Special Operations Division
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CONCU	ля:
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APPRO	AE:
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	and the Arthur Process
Reference is made to your as represented by the Contracting G	contract with the United States Gover
	I by both parties that said contract wing 1971, at which time you will be involved any immediate or ferescoable work.
You are herein authorized	a taxable terminal rayment of \$10,00 ng for another occupation. Said payn
issist you in resettling and retraint will be payable as of the effective de	ito of your retirement.
	rninal cayment was not an original po
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You will be required	to keep forever secret this contract
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CENTIFICATIONS

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BSCT SON JOSEPH JAMES BESCH STORES

MEMORANDUM FOR : Mr. Grayston L. Lynch

THROUGH

: Head of CS Career Service

SUBJECT

: Notification of Approval of Retirement

- I. This is to inform you that the Director of Central Intelligence has approved the recommendation of your Career Sérvice that you be retired under the CIA Retirement and Disability System.
- 2. Your retirement will become effective 10 September 1971. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details necessary to process your retirement.
- 3. You will receive a lump-sum payment for your accrued annual leave up to 30 days or for whatever amount of leave credit you carried over from the last leave year if that amount is more than 30 days.

Harry B. Fisher
Director of Personnel

SECRET

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103 # 21-148

10 AUG (37)

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

Deputy Director for Plans

SUBJECT

: - Mr. Grayston L. Lynch - Request for

Involuntary Retirement

- 1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.
- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 February 1961 and has served continuously to date. He meets all the conditions of eligibility for involuntary retirement.

/3/		
Special	Chier Operations	Division

CONCUR:	APPROMED:
721	/3/
Chairman, CS Agent Panel	Spirit Connecting Calling
APPROVE:	,
(signed.	
Deputy Director for Plans	

SECRET

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13 AUG 1971

MEMORANDUM FOR: Director of Personnel
THROUGH : Acting Deputy Director for Plans
SUBJECT : Request for Contract Amendment
1. has been designated a participant in the CIA Retirement and Disability System and has applied for Involuntary Retirement on 10 September 1971.
2. It is requested that the current contract for be amended to provide for a one-time, taxable, lump-sum payment of \$10,000, payable as of the effective date of his termination or retirement. This sum will enable to resettle and retrain for another occupation.
Chief Special Cperations Division
CONCUR:

Sir:

This is to advise you that I will be retiring from the U.S. Civil Service on 10 September 1971 and am combining my military service with Civil Service for a higher retirement. Therefore, I vaive my entire Army retirement pay effective 10 September 1971.

Grayston L. Lynch Capt - USAR Ret. 0966311 - 451-18-7989

Copy and to Returned, atten . Part Siedel en 12 ling.

1 2 AUG 19/1

MEMORANDUM FOR: Director of Pinnace

SUBJECT

CONCUR:

Request for Advance of Salary Employee Number - 451187989

I am retiring from the Agency on 10 September 1971 and am taking annual leave from 13 August to 07 September in order to lease an apartment in Florida. It is requested that I be allowed to draw \$800 advanced pay to finance this trip.

SIGNED

Grayston L. Lynch

/s/
Chief, Support Staff, SOD

10 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH

: CS Agent Branch

SUBJECT

Mr. Grayston L. Lynch - Request for

Involuntary Retirement

1. By mutual agreement between Mr. Grayston L. Lynch and this Agency, it has been determined that Mr. Lynch's services are no longer required. Accordingly it is proposed that Mr. Lynch's contract, effective 1 June 1961, as amended, be terminated as of the close of business 10 September 1971.

- 2. In view of the foregoing, Mr. Lynch, who is a career agent under the Agency's retirement system, has requested that approval be granted for his retirement under the provisions of the Agency's system pertaining to involuntary retirement.
- 3. Mr. Lynch entered on duty with the Agency on 10 rebruary 1961 and has served continuously to date. He meets all the conditions of oligibility for involuntary retirement.

Chiof Special Operations Division

APPROVED:

Chairman, CS Agent 1

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2. ANNUMY WITH SURVIVOR BENEFIT TO NAMED PERSON HAVING AN INSURABLE INTEREST SPICES THE HAME, READONS & AND DATE OF BRIDE OF THE PERSON YOU WISH TO PERSON CLIEB, MIGHE TO PERSON CLIEB, MIGHE TOPE PRIADONDER OATE OF BISTING MIGHE TOPE	His type is a subtible to all-retiring temmurical employees who are in small health. It provides a reduced animate to you and a survivor animity to the person named as having an instrable overest. The survivor's animate will begin upon your death and end when she for her dies. The survivor's animity will be \$50° of the reduced animity you receive.
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H. CERTIFICATION O	F APPLICANT
WARNING, Any intentional false statement in the	hereby certaly that all statements made in this application are true hereby collars knowledge and belief
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The purpose of this and designation as a participant in organization, effective a August	our contract with the United States Government, ling Officer, effective I November 1967 as andment is to formally record your official the Retirement and Disability System of this t 1971. Your contributions into the Retirement
regulations governing this retirappeal such a determination if interest. In order that this techneroby notified of your right to be received in this organization acknowledgment of this contract	rement system gives the individual the right to be deems the designation adverse to his best build requirement may be satisfied, you are appeal. An appeal with reasons therefor must
Social Security contributionent will not be reimbursed you	or contributions thereto is deleted.
	UNITED STATES GOVERNMENT
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CONFIDENTIAL

MEMORANDUM FOR: Mr. Grayston L. Lynch

THROUGH

: Deputy Director for Plans

Chief, Special Operations Division

SUBJECT

: Designation as a Participant in the

CIA Retirement and Disability System

This is to inform you that a determination has been made that you have performed 60 months of qualifying service and that you have been approved for participation in the CIA Retirement and Disability System. Your designation as a participant will become effective on 8 August 1971.

Director of Personnel

CONFICENTIAL

2 AUG 1971

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT

: Designation of Grayston-L. Lynch as a Participant in the CIA Retirement and Disability System

It is requested that the contract of Grayston L. Lynch be amended to officially record his designation as a participant in the CIA Retirement and Disability System effective 8 August 1971.

Harry B. Fisher Director of Personnel

CONFICENTIAL

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SPHOWAL FORM NO 10

UNITED STATES GOVERAMENT

Memorandum

10	Record		•
FROM	:		
SUBJECT:	V In Gransier i Lond	n 1	-ile

In. Lynch telephoned today and advised that he did not want his termination beams to be held for payment in Exlender Four 1972 as agreed upon, but would like to have it payed at the time of his retirement. I pointed out that this would result in a good tan bite, but the Gray stated that he would need the renew at they time of retirement and would just have to sustain the sidifficial tax.

15 July 1971

Fr. Lynch sise asked if he could obtain an advance on his calary of about 1500 as his salary checks were railed to a bank in Florida and he had exhausted his supply of were checks because he had thought he would have left the area by now. He was adviced that this could be done but that it would take a mane from him to the Director of Finance. He stated that he would come to the affice on 16 July to proper the news. He should be sent to C/SCD/REF to initiate the memo and the action to obtain the advance on his calary.

2 2 JUL 1971 .

Director of Training MEMORANDUM POR:

ATTENTION:

Chief, Language School, OTR

SUBJECT:

Language Training for Mr. Grayston Lynch

1. Mr. Grayston Lynch, an SOD Career Agent, has recently completed an extended course of Spanish language training covering over 1,000 hours of instruction. Due to Mr. Lynch's particular background, his instruction required special effort and arrangements by the Language School and his instructor.

2. We are most grateful indeed for this special attention, and wish especially to commend the instructor, as well as for her professional competence and conscientious devotion to duty as a language instructor.

> (Signed) F. P. Holco-W Chief

Special Operations Division

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MEMORANDUM FOR: Director of Feruonnel

SUBJECT

: CIARDS Retirement of Mr. Grayston L. Lynch,

CS-14, SOD, on the insis of Qualifying Domestic Service

1. This memorandum submits a recommendation for your approval in paragraph 4.

- 2. After more than twenty years of active military pervice, Mr. Lynch joined CIA in February 1961 to assist in operations against the Cuban target. He was awarded the intelligence Star for his participation in the flay of Pigs and related activities in the spring of 1961. Because of the constitutity of his duties in behalf of CIA, his periods of foreign service were not recorded in the usual manner. From August 1961 until june 1963 he was intensively involved in the recruitment, training, administration and operational direction of a large number of agents as well as the planning and direction of operations into Cuba.
- 3. After reviewing his application for admission to CIARLS and correinorating statements from Claudestine Service officers acquainted with his work, the Claudestine Service Career Service Board concluded that Mr. ! yach's case merits a recommendation for approval. It is our view that the demands placed upon him were at least on a par with those borne by operations officers assigned overseas.
- 4. It is, therefore, recommended that Mr. Lynch be designated a participant in the CIA Retirement and Disability System on the basis of qualifying domestic service. If he is accepted for CIARDS, Mr. Lynch will apply for disability retirement.

Thomas II. Karemessines Deputy Director for Plans



Attachmente:

Tab A - Mr. Lyach's roccast and 3 endursements

Tab 3 - Porme 3 100 and 3 101

Tab C - Biographic Profile

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2 4 JUN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

Hecummendation for Approval of Mr. Grayston L. Lynch as a Farticipant in the CIA Retirement and Disability System

REFERENCE

: HIR 20-50

1. It is strongly recommended that Mr. Grayston L. Lynch be approved as a participant in the CIA Retirement and Disability System.

- 2. It is the opinion of the Special Operations Division that the duties performed by Mr. Lynch from the time he entered on duty in February 1961 until early 1968 meet the spirit and intent of the criteria for "qualitying service" as defined in life 20-50b. The lone exception to these criteria is that Mr. Lynch was not "abroad" during the time involved except on a sporadic basis. This exception, however, was due completely to the geographical location of the area of operations. This location made it uniquely propitious to have Mr. Lynch assigned to and work out of a domestic base. There is no question, however, that Mr. Lynch's service was in the conduct and support of covert operations which required continuing practice of socurity and tradecraft procedures and which included, from . time to time, hazarus to his life and health. It le also believed that Mr. Lynch would be at a disadvantage in obtaining other employment because of the sensitivity of his past service as well as the dearth of requirements for his peculiar background, skills and knowledge.
- 3. On the basis of the above and Mr. Lynch's unique personal record, it is believed that his service during the described period is certainly equivalent to if not in excess of the requirements for "creditable service abroad" and that if it had not been for a geographical accident, this service would have been performed as



part of an assignment abroad within the fullest meaning of the definition contained in the referent regulation. Therefore, approval of hir. Lyach's request for designation as a participant in the CIARIN on the basis of service performed between 1901 and 1968 is not only strongly recommended but in requests as the grant of an entitlement fully earned by a very deserving employee.

(eigned)

Acting Chief
Special Operations Division

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(24 June 1971)

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SEGRET

20 300 1971

MEMORANDUM FOR: Mesctor of Personnel

SUBJECT

the Clands-Air. Grayston L. Lynch

I. It is requested that domestic service reflected in the following paragraphs be approved as qualifying service for the CIARDS and that I be designated as a participant in the system.

2. I entered on duty with the Agency on 16 Febru	ary 1961.
	and from
there to to prepare Wil Division agen	
operational missions. On 28 March 1961 I departed	
aboard a covert Agency ship bound for Nicaragas where	l estated in
the preparation of Agoncy vessels and assets scheduled f	or operations
Into Cuba. Ca 13 April 1961 I departed Nicaragua vin an	ARENCY VER-
sel for the 17 April 1961 landing operation in the may of P	iss. Cubs.
I was assigned as the Case Officer for the Agency comme	nd ablu.
Cuban Erigale Headquarters, and the Underwater Deniol	ltion Team
(UDT) element. I participated in armed action both at se	a and on
shore during the four days of the invasion sitempt and, pe	ar alrect
instructions from the i.Cl. cagages in a sories of covert	landings
and operations into Cube tor several mays tollowing the in	vasion land-
ing. I returned to Heatquarters on 29 April 1961.	

SEGRET

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Florida, I was required to drive an average of 3000 miles per month
to provide the necessary handling and support. The major training
exercises were as follows:
a. Three black flights to ISOLATION for perioss of one to
three weeks auration during which time I was required to remain in
the black training areas as handler for the Agents.
the death straining reduction to manifest the materials.
b. One three day trip to during which I
conducted the ground phase of parachute training for and
arranged for civilian instructors and planes for two parachute jumps
per man.
•
e. Two black flights to to con-
duct parachute training for during which time, as Chief
Instructor, I made two parachute jumps.
d. Two black flights to the
Florida for additional parachute, commando and guerilla war-
fare training for Both trips were of two weeks duration
oach and again, I made two parachute jumps.
o. Four black flights to for treining
in weapons and tactics for Training was conducted with
all weapons from the . 45 calibre pisted up to and including the 4, 2
inch mortar. Demolition and sabotage training including night and
day tactical exercises using live ammunition and explosives were
also conducted. Each exercise lasted from five to 15 days.
f. Eight training exercises from three to seven days duration
each were conducted in and around the and
the in Florida.
g. Over 70 mission rehearsals of two or three days duration
conducted in the Florida Keys.
4. In addition to the above training exercises I planned and
directed 115 actual operations into Cuba during this period. This
involved the isolation of a team in a safehouse for
three days to two weeks preparing for an operation and remaining
with thom day and night until they were launched. It also involved
with them day and night until they were launched. It also involved receiving the team at the conclusion of the mission and again hold-
with thom day and night until they were launched. It also involved

SEGRET

5. In 1965 I set up an office in	under
to administer the Agent group. I remain	ied in this
office conducting operations and training as before until	April 1966.
My office was moved into the JAIWAVE Station at that tin	ne, but I
remained under and my duties continu	ed of be
the same.	

- 6. During the time I was hasigned to JMWAVE I was required to participate in numerous voyages aboard Agency ships into international waters. Many of these were near to end into denied waters. I was also required to participate in several search and rescue aircraft flights of long duration over international water, near and into denied areas.
- 7. It is my belief that my activities and duties from August 1961 to June 1968 were of the types normally found only in overseas claudestine activities for which the five year CIARDS "creditable service abroad" requirement was intended. I am available for further explanation or clarification if any of the above information is required, or if confirmation of my service by other Asency personnel is needed, I submit the following names of knowledgeable individuals:

a.		DDP/NSF
ъ.		WH/COG
€.		SOD/GB
d.	William Bros.	C/#H

8. In view of the facts presented above, I request to be designated a participant in the CIA Retirement and Disability System and will apply for disability retirement whom my participation is approved.

SIGNED

Grayston L. Lynch

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SECTION'A			JA RETIREM	DESIGNATENT AND DE	ABILITY :	SYSTEM	IL WIAT			•	:
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Has this or	mployee complete	d any qualifying	ng service?			"Yes", list	periods	of suc	h serv	ico bolo	3 W
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SERVICE **AGREEMENT**

The Director of Central Intelligence has determined that in order to qualify for designation as a participant in the CIA Retirement and Disability System, an employee must have signed a written obligation to serve anywhere and at any time according to the needs of the Agency in addition to meeting other specified criteria.

I hereby declare my intent to comply with this requirement as a condition to my being considered for designation as a participant in the CIA Retirement and Disability System.

In making this declaration, it is understood that the Agency will consider my particular capabilities, interests, and personal circumstances.

Grangton & Tynds

22 June 71

FORM 3101

15 June 1073

MENOR IN MY FOR REMOVED

SUEJ WIT : 15. Gr yston L. Lynch

as of 29 May 1971 in Lynch was accredited with the following leave belances:

Annual Loave - 376 hours

Sick Leave = 340 hours

If ir. Lynch's application for GLARDS and his application for Disability Retirement under CLARDS were all processed and auxiting approved, he could go on sick leave as of close of business 2 July to exhaust all sick leave and then all excess annual leave prior to retirement. He would retire under these circumstances, if approved as of COB 6 October 1971. (This date was computed by payroll based on the following assumptions; 1). He would take no leave between new and 2 July, 2). He earned 26 days leave per year, 3). He had a leave ceiling of 360 hours.

KC/SCO/Porconnel

17 June 1971 1st Indoment

If. Lynch will not be permitted to process all the paperwork for his pending retirement and then depart the area. Retirement Operations Division/OP will not accept his application for CLMDS retirement until he has actually been accepted into CLMDS, nor will they initiate a request to the CPS for a medical survey until an application has been submitted for Disability retirement, nor will they submit a request for nedical survey under Civil Service and then convert to CLADS. Concurrently, CPS will not review their requirements on it. Linch prior to rectiving a request from ROD/OP. Since neither Retirement One DivioP hor CPS will take action pending resolution of it. Linch's participation in CLADS I salviced him we would be unable to hit the 2 July target date for him to commence his leave in preparation for retirement. We make stated that

this was all right with him. Therefore, I am scheduling the Collowing procedure:

As of 25 June 1971, ir. Lench's signed application for participation in cIMBS, form 3100 and Service Agreement accompanied by A2/SOD also recommendation was band carried to CSIS for hered action. AC/SOD also added a note on the resulting sheet requesting that the repeat receive every consideration on an expedite basis.

Following the above, it. Lymen could consider his leave and proceed to Florida pending the outcome of his application for Disability Retirement. Then approved he would continue to utilize his sick leave and excess annual leave until it was expired. The retirement would then become offective.

In an interview with Fr. lynch on 15 June 17/1, the C/SOD/SS and the AC/SOD/Fora discussed the possibility of obtaining an a Termination Bonus in the amount of Clo,000 payable on retirement with Ir.Lynch. This was because of Fr. Lynch's unique situation regarding his service and career with the Agency. It was pointed out that this was definitely not the normal prescharate procedure, but was bases purely on Fr. Gray's status as a Career Agent and the unusual aspects of his termination. It was agreed that although Fr. Gray would become eligible for this beaus, if we were able to get it approved, as of the date of his retirement, we would not make payment until shows Calendar Year 1972 in order to give Fr. Gray benefit of the tex break resulting from the delayed payment. Fr. Gray agreed to all of the above provisions without equivication.

AC/SOD/PLRSOLMEL

1.4 JUN 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Mr. Grayaton L. Lynch

In regards to his fature. I told him did not have the authority to authorize "absence from duty for up to a year" as was stated to Mr. Lynch.

I told him SCD will take the proper action through the Agent Panel to try and find "a retirement assignment" for him in the Miami area. This action will probably take a few weeks and he will be kept informed of the progress. He was grite understanding and accepted the above with little comment.

Chief Support Staff
Special Operations Division

SECRET

GROW E Consess than actions downers ling and sationary and

23 March 1971

MEMORANDUM FOR: The Record

SUBJECT

: Retirement Annuity - Mr. Grayston Lynch

REFERENCE

: Memo for the record dated 2 November; same

subject

The attached information updates the referenced data and adds additional estimates for Mr. Lynch's retirement annuity under CS Disability Retirement. CIARDS Involuntary Retirement and CIARDS Disability Retirement. These estimates are based on an unconfirmed amount of military service and assume that Mr. Lynch will be granted sick leave credit when his retirement becomes effective on 30 April 1971. Firm estimates will be provided when Mr. Lynch's military service is confirmed. The projected 4.2% Cost-of-Living Increase which MAY become effective 1 June 1971 is not included.

Deputy Chief, Personnel Special Operations Division

Attachment As Stated

COMPLEMENTAL

gaper : Enclosed bears putamatic documentag and dectarationation

ANNUITY ESTIMATES

EFFECTIVE 30 April 1971 (Plus Sick Leave Credit)

• •	Civil Service		CIARDS	
	Discontinued Service *	Disability Retirement	Involuntary Retirement	Disability Retirement
AGE (DOB: 14	June 1923): 47	Years, 10 M	lonths	
CREDITABLE (Including sic	SERVICE k leave credit) : 32 Years,	1 Month	
HIGH AVERAC	E: \$20, 398 (3	Years)		:
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Per Annum Per Month	\$ 10, 432 869	\$12, 154 1, 013	\$12, 9	
BASIC ANNUIT	Y REDUCED	FOR SURVIV	OR BENEFIT	rs:
Per Annum	\$ 9,659	\$11,208	\$11,897	
Per Month 🥜	80 5	934		91
SURVIVOR ANI				
Per Annum	\$ 5,738	\$ 6, 685	\$ 7,10	15
Per Month	. 478	557	. 59	92
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BASIC ANNUIT			•	
Per Annum	\$ 9,090	\$10,590	\$11,355	
Per Month	758	882	94	6 ·
BASIC ANNUIT	Y REDUCED F	OR SURVIV	OR BENEFIT:	S:
Per Annum	\$ 8,451	\$ 9,801	\$10,48	39
Per Month	704	817	87	
SURVIVOR ANN	UITY:			
Per Annum	\$ 4,999	\$ 5,824	\$ 6, 24	5
Per Month	417	485	5.2	o

*Reduced for Age

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17-451

HILLSBOROUGH COUNTY SHEZIFF'S DEPARTMENT TAMPA, FLORIDA 23601

DATE: August 19, 1976

. TO: Central Intelligence Agency

SUBJECT: Employment Reference Your name was given to us by: Grayston Lerry Lynch Above candidate (as an employer X ; associate ______ reference. Another reference whom we have contacted regarding above candidate. In connection with our examination for Deputy Shariff In connection with our examination for more than we are making an investigation of the qualifications of the photospanial cardidate, it is of great importance to us to obtain objective and valid statements from regions who have notes knowledge of this candidate's chility and characteristics. In our appealsal of call conditate's fitness for this position righticant weight will be given to statements obtained by us through this investigation. The early return of this form will be appreciated as it will expedite the procession of this candidate's application. Any information which you may give us will be regarded as highly confidential. Very unity yours, J. N. Dampsey, Major Administration Divides During what periods and in what manner were you closely assertance with conditional Employed from February, 1961 to Cotober, 1971 (Enclosure: Release of Record letter from Mr. Lynch) To assist us in making a thorough investigation, we should appreciate your listing below the names and addresses of persons who are well acquainted with the cardinate's work habits or acciding (orer,

Please place an "K" next to those items which in your indigens at describe or anothy apply to this person, it is not recessary to clock any given number of items. You may be able to comely apply to this person, it deficulty in finding four or free that are completely pertinent.

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Director of Personnel Gentral Intelligence Agency Post Office Box 1925 P Washington, P.C. 20013

Sir:

This is to authorize the release of my record of employment with the Central Intelligence Accusy to the Sheriffs Department of Hillsborough County Florids. This confirmation is needed for use in an employment application. I retired on 10 Sep 71.

. Thonk you

firmyrton L. Lynch 2. 8709 Sov Points Dr Tampa, Fla 33615

Hr. Jeffrey M. Pearson Grief Investigator Consolidated Security Services, Inc. 5510 Central Avenue Tampa, Florida 33603

Dear Mr. Pearson:

Reference is made to your inquiry dated 13 February 1976 concerning Mr. Grayston L. Lynch.

Mr. Lynch was employed by the Central Intelligence Agency from February 1961 until his retirement in September 1971. He was a loyal and dedicated officer whose performance was considered exceptional. His character and general reputation while with . CIA were above repreach.

	Sincerely.	
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(3March 1976)



5310 CENTRAL AVENUE

TANPA, FLORIDA 33603

813/238-8876

February 13, 1976

Director of Personnel Central Intelligence Agency Washington, DC 20505

Sir:

I'd appreciate your assistance in verifying employment of a former CIA Agent, Grayston L. Lynch. Mr. Lynch has applied for a position with my firm and is being considered for an administrative position.

Information obtained from the applicant's employment summary indicates

Social Security No., employed with
the CIA from 1960 to 1971. Information relative to character and
general reputation would also be beneficial.

Included with this request is the applicant's signed authorization.

My sincerest appreciation of your kind attention.

Regards,

CONSOLIDATED SECURITY SERVICES, INC.

Jeffrey M. Pearson, Chief Investigator

JP/vm

Tempa,Fla. 12 Feb 1976

Director of Personnel Central Intelligence Agency Washington, D.C. 20505

Sir:

I hereby request that confirmation of my Agency employment be released to the Consolidated Security Services of Tampa, Florida.

Grayston L Lynch 8709 Bay Pointe Dr. Tampa, Fla. 33615

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MEMORANDUM FOR a Director of Control intelligence

SUBJECT

1 Recommendation for Involuntary Retirement Mr. Grayston L. Lynch

REFERENCE

1 Memorandum for Contract Personnel Division from Chief, Special Operations Division, dated 19 August 1971, same subject

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t. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

- 2. Mr. Grayston L. Lynch, GS-14 Equivalent, Career Agout, Special Operations Division, Clandestine Service, has been recommended by his Career Service for involuntary retirement. By mutual agreement between Mr. Lynch and the Agency, it has been determined that his services are no longer required. It is recommended that Mr. Lynch's contract be terminated and that he be involuntarily retired under the provisions of Headquarters Regulation 20-50m. If such retirement to approved, Mr. Lynch requests an effective date of 10 September 1971.
- 3. Mr. Lynch has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for involuntary retirement under the System. He is 48 years old with over 31 years of Federal service. This service includes over 10 years with the Agency of which I years were in qualifying service. The Head of the Claudestine Service Career Service and the CIA Retirement Board have recommended that his . involuntary ratirement be approved. I enderse these recommendations.
- 4. It is recommended that you approve the involuntary retirement of Mr. Crayston L. Lynch under the provisions of Headquarters Regulation 20-50m.

/c/Harry B. Fisher

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Director of Personnel

Production Office 1 - 502 100 12.

The recommendation contained in paragraph 4 is approved:

Richard Halms

8 1 AUG 1971

Director of Central Intelligence

Date

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SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (H2-240-30)		
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15 April 1971

MEMORANDUM FOR: Chief, SOD/Personnel

SUBJECT:

FAMMANG SHIP NA MANA WATER NA MANA

Fitness Report for Mr. Grayston L. Lynch, 1 April 1970 - 31 March 1971

Although Mr. Lynch is assigned to the Maritime Branch for administrative purposes, he was in training during the entire period covered by subject fitness report. Therefore, an evaluation of his performance by Maritime Branch would be unrealistic.

Chief, Maritime Branch Special Operations Division

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FOREIGN LANGUAGE APTITUDE TELTING RESULTS

DATE 15 Magnin 20

Since many things other than aptitudes enter into the determination of training course performance, in any class of students there will usually be some whose performance will be better than would be expected from their test scores, just as there will likely be some whose performance is poorer than expected. STRENCTH OF MOTIVATION, FRICR EXPERIENCE WITH A FOREIGN LANGUAGE, and other factors should be considered in selecting people for language training and in interpreting language training results. For example, the number of languages previously studied or learned and the amount of academic and non-academic language-learning experience are factors not measured by the tests but are indicative of probable success in learning a foreign language. Whether such experience was in the same language as the one to be studied or in a different one is, of course, an additional relevant factor.

The rating received by the above individual is circled below:

ADJECTIVAL RATING		APPROXIMATE S.* RECEIVING PATING
Superior	• . •	10%
Above Average		20 %
Average		40%
Below Average		20\$
Poor		10%

Based on a sample of 1788 Service reclineous .. non and namen .. tested with this battor between July 1782 and September 1882

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of Dog Err TECHNICAL EDAVIOUS DIVISION -- THORNEOUS SCHOOL

IDENTI-KIT COURSE (H-101)

		TRAINING MANIATION	: 1		•
Name	:	Gray#ton Lynch			
Office	*	SOD	:		
Course	Davos:	19 - 22 May 1970	;	1	
				1	1

COURSE DESCRIPTION

money or a second delicated from the second of the second

This course teaches the student to become more aware of the value in proper facial observations -- the method of mentally recording the observations -- and finally -- the mechanical manipulation of the Identikit to provide a permanent record.

EVALUATION	DELOW CLASS	AVERAGE	
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4. Ability to construct composites from live observation.	Not applicatof the cour		is meeting
5. Ability to construct composites by debricking.		×	
6. Ability to use composites to identify people in a. photographs. b. live situations.	Not aplicat		s meeting
7. Ability to derive composite code for transmission.	of the cour	Х	
8. Ability to reconstruct composite from Identifit code.		x	
9. Student's attitude, cooperation and productivity.	x		

TSD/Tealinfort School Instituctor

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

	T	O'CO	OMPL	FTF	THIS	FORM.	
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FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.

2	FILL IN THE IDENTIFYING I	(middle)	DCATION (City, State, ZIP Code)
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DUPLICATE COPY-For Agency Use

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Amendment released to div for subject's sgin on 7 Sept 71.

OP/CPD Rita

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FORM 259 USE PREVIOUS 2.69

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MEMORANDUM FOR THE RECORD

Subject: Mr. Grayston Lynch

It was determined that no action would be taken on this case until after the first of the year (1971) at which time Mr. Lynch will be advised by C/SOD/Personnel that he will be made available for a suitable operational assignment, most likely overseas, unless he opts to apply for disability retirement.

If Mr. Lynch opts to apply for disability retirement he will be continued in his present assignment pending approval of his retirement.

If Mr. Lynch chooses to be shopped for a field assignment, SOD will initiate action to locate such a position. When found, Mr. Lynch will be processed for the assignment. Should he fail to be medically approved, action will be taken to obtain his retirement for medical reasons. Should an assignment not be forthcoming by April 1971, a medical disposition for overseas planning purposes (General) will be requested.

The purpose of the above scheduled action is to either find a suitable assignment for Mr. Lynch or to effect his disability retirement on either a voluntary or involuntary basis.

Deputy Chief, Personnel Special Operations Division

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- \$4.272 per year (\$356. per month) from the military for 21 years of service.
 - 2. This military annuity will be cancelled.
- 3. His 21 years of military service will be combined with 10 plus years of CIA service and these 31 plus years will g give him a total of \$13,428 per year.

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REQUEST FOR MEDICAL EV	ALUATION
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TRAINING REPORT

Clandestine Service Records I - Course No.	7-70	
(21 hours - part time) 8 - 11 June 1970	,	
Student : Lynch, Grayston	Office	: SOD
	Service Designation	: Contract
Grade : 14	EOD Date	Feb '61
Number of Students Enrolled: 21		•
COURSE OBJECTIVES - CONTENT AND MET	HODS	
CS Records I (Introduction to Records) is is and intelligence and clerical assistants who susform of records activity. It reviews the record the logic and structure of the system itself. To the system, and the services provided by the provide the central theme of the course. Stude of input, maintenance and retrieval of informational destruction of the records themselves. The to the various machine programs associated with the management cycle by which the system is considered.	pport operations through the mission of the CS as the responsibilities of the different elements of the ents are familiarized without, and in disposition the course includes an into the records system.	gh any nd examines CS personnel the system, ith methods , disposal ntroduction , and outline
ACHIEVEMENT RECORDS		
This is a certificate of attendance only. Stuin this course,	udent evaluations are n	ot given
FOR THE DIRECTOR OF TRAINING:		
		2 3 JUN 1970

and the second s	1201		
Name : Graysles Lynch		•	
Ciffee : <u>sop</u>			
Course Daved: 19 - 22 May 1970 .		-	
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This course wenches the soudent to been proper fabinal observations the methodoservations the mechodoservations and finally the mechodontikit to provide a permanent record	or or memorial	ure of the My record pulation	Value in ing the of the
EMALMUTION .	DMLOW CLASS	AVERACE	3
1. Student understands the principles of Identikit.	STANDARD	X I DAY HAVE	# EXVELLET.
2. Student understands the manipulation of the Identikit.		X	
8. Ability to construct composites from photographs.			
1. Ability to construct composites from live observation.	Not application of the cour	ble to th	is meeting
i, Ability to construct composites by constructing.		Х	
 Ability to use composites to identify people in photographs. live situations. 		X	
. Ability to derive composite code for transmission.	Not aplica of the cou	rse	s meeting
. Ability to reconstruct composite from Identifit code.		X	
Student's attitude, cooperation and (productivity)	X		
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TRAINING REFORT

40 hours, Fu	ll-time		Ame of
STUDENT	: Lynch, Grapeton	OFFICE	: sod .
		SERVICE DESIGNA	TION: Contract
GRADE	: 14	NO. OF STUDENTS	: 12
EOD DATE	: Feb 61		
COURSE ORT	ECTIVES - Content and Mathad	a.	•

The course aims to provide a description of counterintelligence in the covert and clandestine warfare of today in both friendly and enemy areas. To do so, a brief description of the intent, purpose, and dynamics of espionage, subversion and counterintelligence as practiced by the major enemy forces is provided and this is contrasted to the spectrum of counterintelligence activities of the United States of America and of allied countries. To support counterintelligence missions levied upon the Agency, a review of the cooperation and coordination and exchange of information and services between cooperating services is provided. Counterintelligence is then related to all other Clandestine Service operations and its place as a part thereof is demonstrated. To provide the student with a framework within which to work, the organization of the Agency for counterintelligence is also provided.

ACHIEVEMENT RECORD

CI Survey Course

This is a certificate of attendance. Since this course is a survey course, it does not attempt to qualify the student as a counterintelligence operations officer and no evaluation is made of individual performance.

FOR THE DIRECTOR OF TRAINING:

Date
Chief Instructor

S-E-C-R-E-T

The large commence of the state

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:_Grayston T.ymak

OFFICE

: :_SOD

DADES OF COUNSE: 30 Moreh - 10 April 1970

A. COURSE CETTORIVES

- 1. This course is designed promarily for eather a case officer who expects to exact and manage an artic surply validance operation, or for those who have related responsibilities, i.e., dear officer and physical security officers.
- 2. Although the course provided a basic demiliarization with audio devices the primary emphasis is on the collection of target data, planning the operation, locatting a listening post, supporting the entry, exploiting the take", and the orderly termination of the operation ones at has outlived his usefulness. In short, managing an audio operation from inception to termination.
- S. The course provides a basic knowledge of "quick plant"

 A devices to permit the exploitables of certain targets

 of opportunity. The same devices could be concealed

 and used for "Carry In" devices.
 - 4. Pinally, the course provides instruction in the first cohelon maintenance of listening post equipment, so that an operation can continue without the constant of presence of an audio tooknicabn.

E. Stranger

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S-S-C-R-R-T

TRAINING ASPORT

	rting, Rep 1 time	orts and Require 9-27 March 197	ements Course No. 5-1	70
Student	: Lyncl	n, Grayston	Office	: SOD
			Service Designati	on: Contract
Grade	: GS-14	1	No. of Students	. 10
DOD Date	i Febru	ary 1961 -	·	
COURSS OBJECTIVES	- CONTENT	AND METHODS		

The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

ACHIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An asterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

A. Qualitative and Cuantitative Production of Reports:

Wesk Adequate Proficient Strong Outstanding

Qualitatively and quantitatively, Mr. Lynch's work was only fair.

B. Requirements Performance:

Feak Adequate Proficient Strong Outstanding

His paper on this subject lacked detail.

S-3-C-R-C-T

S-E-C-R-E-T

C. Editorial Performance:

Weak Adequate Proficient Strong Outstanding

COMMENT:

The papers that Mr. Lynch wrote reflected only a fair understanding of the principles of editorial organization.

D. Reporting Performance:

Weak Adequate Proficient Strong Outstanding

COMMENT:

The quality of his outside reporting assignment was only passable.

INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Lynch worked to full capacity throughout the course. However, his performance was only satisfactory. It should be taken into consideration that Mr. Lynch does not type well.

FOR THE DIRECTOR OF TRAINING

2 April 1970
Date

Chief Instructor

S-E-C-R-E-T

INTELLIGENCE OPTENTATION #5-70 INTRODUCTION TO INTELLIGENCE

Introduction to Intelligence (80 hours - full-time)

Student: LYECH, Groyston

Grade: GG-L4

Office: SOD

Service Designation: Contract

The objectives of Introduction to Intelligence are:

Introduce you to the fundamentals of intelligence and to relate the intelligence process to United States foreign policy and national security.

Provide an overview of CIA and relate the Agency's organization and function to United States intelligence activities.

Explore intelligence problems related to analysis of foreign countries and conduct of overseas operations.

Methods for meeting the objectives are through lectures given by the Intelligence School faculty and guest speakers, seminars, reading, review exercises, training panels, and films.

This is to certify satisfactory completion of Introduction
to Intelligence (Intelligence Orientation First Phase).

FOR THE DIRECTOR OF TRAINING

Course Chairman, Intelligence School, OTR

Date: 11-Harch 1979

GROUP I Excluded from automatic downgrading and declassification

S-E-C-R-E-T

OFFICE OF CCHAUNICATIONS

TPAIRING REFORT

Student : Lynch, Grayston

Tate(s): 16 - 20 Sebruary 1910

Grade

: GS-14

Office : SOD

Bublect(8)

: Clandestine Radio

Title : Operations Officer

Familiarization Course

Water of Hours: 36

This presentation was in the form of a seminar designed to brief the student on the Communications subject(s) listed and is a certificate of attendance only.

for Chief, Career Management & Training Shaff, OC

WCE Form #12 - 20 Getober 1968

SECRET (When Filled In)

CARBON AND NOTE-TAKING TECHNIQUES (SW-102),

TRAINING EVALUATION

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MEMORANDUM FOR: Chief, Special Operations Division

SUBJECT : Maritime Branch Nomince for the Special

Operations Division's Historical Program

REFERENCE : Chief, Special Operations Division Memo-

randum dated 24 December 1969. Subject: Historical Program

1. Considering the current manpower shortages and relative inexperience in the Maritime Branch, I recommend that only one quarter man year be devoted to the Mistorical Program in calendar years 1970-71. If and when officers report on board who have the unique or special knowledge required to write histories, then these personnel will be assigned this task and a subsequent increase in man years available will be made.

2. I nominate Mr. Grayston L. Lynch to write historics in CY 1970-71. This officer combines the unique knowledge of first hand operational experience with the qualities of a good narrative writer.

Chief, Maritime Branch Special Operations Division

Distribution:
Orig & 1-Add.

1-Subject's file

1-Chrono

SOD/MB: (6 Jan 70)



MEMORANDUM FOR THE RECORD:

Mr. Lynch officially checked in to SOD/Maritime Branch effective this date.

Shirley

Date 2 July 69

SPECIAL OPERATIONS DIVISION

Check-In Sheet

Name GRAYSTON h. Lyncoll	Branch 50 D
Title	Empl. Ser. #
1. Personnel	SOD Questionnaire
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	Fitness Report Card
	TDY Standby (Form 259)
	/ Immunization (Form 2476)
	// Action
2.) Budget & Fiscal fa 1/1/19	6. Cover
(1) Registry	Type & Uzi:
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1 Logistics	7. Branch Chief
5. Security	8. Personnel
REMARKS:	**************************************

S E-R C E T

SOD Personnel Questionnaire

Date: 2 7, 1 y 69
Grade 25-14 DOB DOB
Grade 2.5-11/ DOB
*Local Permanent Address // - 235 yff
Home Telephone No If no phone, Nearest Contact
Office Ext. Red Line Office Room No.
Are you a natural born U.S. citizen? Yes No
Name of Emergency Addressee Janette L. Lyncal
Address 790/ Sw 120 - T, My 200 Tel. No. 235-8750
Witting? Yes ~ No Relation W. L.
Alternate Emergency Addressee Nasa Suky Lynch
Address F.F 1 Boy 46A Y CTOB, A, TEK
Tel. No.
Witting? Yes No W. Relation STED-MOTHER
Hame of Spouse Janette K. Lycott DOB
Name & Initials of Children Jerran E Lynux DOB
SALAND AND SALKES DOB
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2 JUL 1958

MEMORANDUM FOR: Office of Finance,

Agent Payroll Branch

SUBJECT

Transfer of Rosponsibility for Administration of Career Agent Employee

Chief, Support Staff, SOD

CONCUR:

Career Agent Panel

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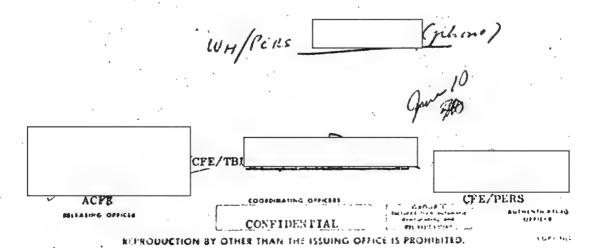
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Departing personnel will carry this form from office to office during the last few days at the Station in order to obtain complete assurance that all obligations and conmitments have been satisfied. The form will be turned in to the Personnel Office when initialed and dated by responsible personnel. Only when this is complete may the individual depart from the Station.

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CONFIDENTIAL TELEPOUCH

018P. NO - FVSS-11757

DATE - 19 MARCH 1968

10 - CHIEF OF STATION, VIETNAM

INFO - NONE

FROM - ACTING CHIEF, FAR EAST DIVISION

SUBJ - NUMINATION OF CAREER AGENT - IDEN

ACTION - SEE BELOW

REFS - NONE

HOS PLEASED TO NOMINATE TOEN, A GS-14 CAREER AGENT, SUBJECT FOR AN ASSIGNMENT TO VIETNAM. DOB AND A DAU AGE MARRIED WITH TWO SONS AGES SLIGHT FRENCH. SUBJECT JOINED WOFIRM IN FEB 1961. AFTER COMPLETING 21 YEARS OF SERVICE WITH THE US ARMY. HIS LAST ASSIGNMENT WHILE IN THE ARMY WAS A TWO YEAR TOUR OF DUTY IN LAOS AS A CAPT. IN THE SPECIAL FORCES. AFTER A BRIEF TRAINING AND ADMIN PROCESSING PERIOD IN HOS, HE WAS ASSIGNED PCS TO JAWAVE IN AUG 1961 AND HAS BEEN ASSIGNED THERE AS A PH SPECIAL OPS OFFICER SINCE THAT DATE. SUBJECT IS A PROFICIENT AND COMPETENT OPS OFFICER WHOSE PERFOR-MANCE DURING HIS ASSIGNMENT TO JMWAVE HAS CONTINUOUSLY SHOWN AN OUTSTANDING PROFICIENCY IN THE SUPERVISION AND MANAGEMENT OF INDIGENOUS AGENTS. HE MAINTAINED THE MORALE OF HIS 30 AGENTS AND KEPT THEM AT A HIGH LEVEL OF PROFICIENCY BY A STRONG TRAINING SCHEDULE AND BY PLANKING AND IMPLEMENTING OPS IN THE FIELD OF RECONNAISSANCE, CACHING, DECEPTION AND SPECIAL OPS/INTEL COLLECTIONS OPS. SUBJECT IS A HARD WORKER, CAPABLE ADMINISTRATOR AND AN ABLE AGENT HANDLER WHO GETS ALONG WELL WITH HIS CONTEMPORARIES. HE IS PRESENTLY ASSIGNED AS A SECTION SUPERVISOR IN THE SPECIAL OPS BRANCH AND HAS TWO OFFICERS AND ONE SECRETARY CONFIDENTIAL TELEPOUCH FYSS-11751 PAGE ONE

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CONFIDENTIAL TELEPOUCH FVSS-11757 PAGE TWO
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DISTRIBUTION
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ONFIDENTIAL TELEPOUCH FVSS-11752 PAGE TWO

CONFIDENTIAL FELEPOUCH S/C/A TO PVSS-1175, TO COS, VIETNAM .9 MARCH 1968

THEN - MR. GRAYSTON LYNCH

CONFIDENTIAL TELEPOUCH S/C/A TO FVSS-11752

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DATE: 22 November 1967

MEMORANDUM FOR: Chief, Insurance Branch/BSD/OP Benefits and Services Division

This is to advise you that
has been employed under an Agency personal services contract
effective 1 November 1967. The Contract authorizes
participation in Civil Service Retirement, FEGLI and Federal
Health Insurance.

Subject's contract is the administrative responsibility of ppp/sop.

Chief

Contract Personnel Division

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Maria Comment SUGGET RYSELF THE CORCH DICE TO - UFGT-20015 DATE - 26 DECEMBER 1967 TO - CHIEF, 1540 INFO - CHIEF, WHYCOG - CHIEF, WOYACK - CHIEF, WOMOLD - CHIEF OF STATION, JEWAVE FROH SUBJECT - RYDAY - AVAILABILITY CAREER AGENT /GS-14/ OF FOR REASSIGNMENT DUE TO AN EXPENSIVE CUYBACK IN SPECIAL OPERATIONS AT CHMAVE STATION. DICTATED BY REASONS OF ECONOMY AS WELL AS A CHARGE IN . OPERATIONAL POLICY, THE SERVICES OF LONGER NEEDED AND HE MAY DE CONSIDERED AVAILABLE FOR REASSIGNMENT. RESUMES OF WOFIRM AND PRE-MOFIRM EXPERIENCE; PREFERENCE AS TO REASSIGNMENT AND SUPERVISOR'S COMMENTS ON \circ PERFORMANCE FOLLOW. WOFTRM EXPERIENCE 1. FOLLOWING RETTREMENT FROM THE U. S. ARMY IN 1960. ENTERED WOFIRM I FEBRUARY 1961 AS CONTRACT AGENT 65-11. HE WAS CONVERTED TO CAREER AGENT, GS-13 IN MID-1961 AND WAS PROMOTED TO GS-14 LEVEL IN \bigcirc LATE 1967. FIRST ASSIGNMENT WITH WOFIRM WAS AS PM OFFICER IN THE BAY OF PIGS TASK FORCE. HE ENGAGED IN THE LAST STAGES OF PREPARA-)TION FOR THE BAY OF PIGS INVASION AND ACTIVELY PARTICIPATED IN THE • LANDING AND SUBSEQUENT RESCUE OPERATIONS. FOR HIS PERFORMANCE, HE WAS DECORATED BY THE THEN CHIEF, WOFIRM. WAS THEN ASSIGNED TO THE JAMANE STATION AND HAS FUL-FILLED THE FUNCTION OF PM OFFICER ASSIGNED AS CASE OFFICER FOR THE AMELIAC COMMANDO GROUP WHICH HAS VARIED IN STRENGTH OVER THE YEARS .) TRATHED ASSETS. OHE OF HOST IMPORTANT -") TASKS HAS BEEN CONCEIVING, PLANNING AND BRIEFING OF THE AMLILAC

SECRET RYDAT TELEPOUCH UFGT-20915 PAGE ONE

CHORET ANDAT ARREPOUGH UNGT-18145 TWO . TO ARE TASKS MERE CERTERED AROUND TROUBLES AND AMERICA OPERATIONS THYO THE DERIED AREA. THESE OPERATIONS INCLUDED SABOTAGE RAIDS. INFILTRATION AND EXPILTRATION OF SO TEAMS ON WELENS MISSIONS. RECOMMAISANCE, AND ELINT DECEPTION OPPRATIONS. BECAUSE THE AULILAC GROUP HAS ALSO MARKED AND OPERATED THE INFILTRATION CEAST ASSIGNED. TO THE ACTIVITY. SUBJECT HAS ALSO BEEN RESPONSIBLE FOR OVERALL SUPERVISION OF MAINTENANCE AND OPERATIONAL USE OF SOME 17 SMALL CRAFT, AS WELL AS THEORING THAT BOAT CREEK PRINTATHED THEIR PROFICIERSY. PRE-WOFIRM EXPERIENCE 1. PRIOR TO JOHNING WOFIRM, SERVED IN THE U. S. ARMY FOR 21 YEARS, RETIRING AS A CAPTAIN IN LATE 1900. THE LAST FIVE YEARS OF HIS AMMY CAREER WERE SPENT IN SPECIAL FORCES UNITS AWERE HE SERVED AS TEAM LEADER OF OPERATIONAL TEAMS AND AS AIR OPERATIONS AND TRAINING OFFICER. | SERVED III FRANCE AND GERMANY FOR OVER FOUR YEARS, IN PANAMA, PUERTO RICO AND CUBA, AND THE BETTER PART OF OHE YEAR IN LAOS. HE IS QUALIFIED IN ALL PHASES OF SPECIAL FORCES AND ATROORNE OPERATIONS - SPECIAL NOTE SHOULD BE TAKEN OF HIS QUALIFICATIONS AS MASTER PARACHUTIST, RADIO OPERATOR, AND SPECIAL FORCES INSTRUCTOR. ASSIGNMENT PREFERENCE SO CASE OFFICER IN ACTIVE OPERATIONS IN LATIN AMERICA 2. SO CASE OFFICER IN ACTIVE OPERATIONS IN SOUTHEAST ASIA 3. SO CASE OFFICER IN MIDDLE EAST OR AFRICA 4. HISTRUCTOR SUPERVISOR'S COMMENTS PERFORMANCE AT JMWAVE LEAVES NO BOUBT THAT HE IS EXTREMELY WELL QUALIFIED IN ALL PHASES OF SPECIAL OPERATIONS-) WORK. DESPITE, OR PERHAPS AS A RESULT OF THE ELEVEN-YEARS EXPERIENCE IT THIS FIELD, HE RETAINS DEDICATION AND ENTHUSIASH

SECRET RYBAT TELEPOUCH UFGT-20015 PAGE TWO

STRONG LYBERT TELEPROPERTY OF PROPERTY TO A COLUMN TOR HIG WORK. AS DEFLECTED BY HIS CONSYMPT SEARS INTO HOWSELL HOPUS CHEMINDI. HIS TRIVET STUDIES, ALP PREPARATION FOR CHARACTER HAVE DELIFORERY DEPENDINGTED THE CORSCIENTIONS APPROACH TO THE TASK AND A THOROUGHNESS THAT COMES FROM EMPERIEUGE. HE IS & STRONG LEADER. AND HAS DEVELOPED EXCELLENT DAPPERY WITH HIS ASERT PERSONNEL. THUS CATHLES THEIR ACCEPTANCE FOR THE HIGS LEVEL OF PERFORMANCE HE EXPECTS. IS ALLINS ALERT TO 2. III ADDITION TO THE FOREGOING, MOLERS REQUIREMENTS, BOTH AS A BY-PRODUCT AS WELL AS THE PRIME OBJECTIVE OF CENTAIN OPERATIONS HE MAS DIRECTED. HE HAS ALMATS USED HIS AGENT PERSONNEL, PARTICULARLY HIS PRINCIPAL AGENT, AS SOURCES OF WOLERS OPERATIONAL AND TARGET INFORMATION COLLECTED. FROM THE EXILE COMMUNITY. 3. THE STATION FEELS THAT IS A HIGHLY VALUABLE ASSIT TO OUR ORGANIZATION AND RECOMMENDS HIM WITHOUT QUALIFICATION FOR 6.3 ANY ASSICTMENT WITHIN HIS FIELD. DISTRIBUTION 0 VIA TELEPOUCH ,) NOW/COG MOTACK MOMOUD

SECRET RYBAT TELEPOUCH UFGT-20015 PAGE THREE

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THIS PITNESS REPORT	(in translationism)	
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I CERTIFY THAT, EXCEPT POR ITEMS OF ATTED UNDER THE AS NESS REPORT NAVE BEEN COMPLETED UNDER PROVISIONS OF	CURNENT INSTRUCTIONS OR REGULATIONS	
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o fune 1/6	HI SIGNATURE OF REVIEWING OFFICIAL (IN pooudonym)	
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tenses Renoves must be prepared with due regard for security	considerations. For example, in the case of administrative and sources of information and methods of operation, it is normally	expecte
resonnel and others whose duties do not in themselves reveal t	considerations. For example, in the case of duministrative sources of information and methods of operation, it is normally be reported in Section B. However, the nature, source, purpose the other hand, the position titles and description of specific or other hand, the position titles and description of specific	or disp
rigin other employees may jeapardize security and should n	he other hand, the position titles and description of specimens to the fully reported on this form. In these cases, general state of a tresponsibility.	
ertain other employees may jeapardise security and similar pecific duties will be included in Section B indicating the leve	At at tesperature,	

FITNESS REPORT	EMPLOYER SERIAL NUMBER
FIINESS REPORT	
	YERAL
1 PIAME (Lost) (Pirot) (Middle)	" SE Equive Career
6.lorr	7. OFF/DIV/BR OF ASSIGNMENT IS CURRENT STATION
Cercer Agent	DDP/WI/COG
	10. CHECK (X) TYPE OF REPORT
CAREER. RESERVE TEMPORARY	INITIAL X INCASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See Instructions - Section C)	ANNUAL REASSIGNMENT EMPLOYEE
* SPECIAL (Specify):	SPECIAL (Specify): 12. REPORTING PERIOD (From em)
11. DATE REPORT DUE IN O.P.	1 January 1967 - 10 July 1967
SECTION B PERFORMANCE	E EVALUATION
W . Weak Performance tanges from wholly inadequate to s	lightly less than satisfactory. A rating in this category regulars
positive remedial action. The nature of the acti probation, to reassignment or to separation. De	on could range from counseling, to further training, to placing on
A dequate Performance meets all requirements. It is entire excellence.	ly satisfactory and is characterized neither by deficiency nor
	results are being produced in a proficient manner.
5 - Strong Performance is characterized by exceptional pro	
O • Outstanding Performance is so exceptional in relation to require the content of the content	uirements of the work and in comparison to the performance of recognition.
SPECIFI	C DUTIES
List up to six of the most important specific duties performed durin	ig the rating period. Insert rating letter which best describes the
manner in which employee performs EACH specific duty. Consider with supervisory responsibilities MUST be rated on their ability to	ONLY effectiveness in performance of that duty. All employees
SPECIPIC DUTY NO. 1	RATING
Section Supervisor of one of the fou	r sections within Special
	of two officers and one
SECURIC DUTY NO. 2	8
Responsible for the supervision of a	1 indigenous commando
group. Group consists of 2 operation	nal intelligence collection terms
4 infiltration team boat crews and a	n 8 man alert/contingency 8
spacific buty Ho. 3 Commando toam.	DATING
Responsible for the recruiting, trai	ning, administration and opera LETTER
tional matters for the inv	olved in infiltration/exfiltration
operations into a denied area.	S RATING
Administrative duties for Section op	
support, supplies and equipment, cle	arances, cover, real estate
and intra-Station coordination.	8
Reporting to include operational, co	atout quartonly (month) - man differen
and other required correspondence, p	reporation of operational place
and training schedules/syllabuses.	8
SPECIPIC OUTY PO. 6	BATING !
	LETTER
OVERALL PERFORMANCE	RATING
Take into account everything about the employee which influences to	his effectiveness in his current position such as per- LETTER
formance of specific duties, productivity, conduct on job, cooper particular limitations or talents. Besed on your knowledge of emp	layer's averall performance during the rating pariod, []
place the letter in the rating box corresponding to the statement whi	ch most occurately reflects his level of performance.
	8

SECRET

1 45 USE PARTIOUS SOITION

SECTION C	NARRATIVE COMMENTS	7
Indicate Significant strengths or overall performance. State, sugge on foreign language competence, Sasis for determining future person the vite of personnel, space, e Section C, ottach a separate the continued to proceed through the two team qualities have, t group morals at a forced inactivity	r weaknesses demonstrated in current position keeping in proper perspective their relationship to restions made for improvement of work performance. Give recommendations for training. Comment if required for current position. Amplify or explain ratings given in Section 8 to provide best to be provided by the performance of managerial or supervisor, duties and cost consciousness equipment and funds, must be commented on, if applicable. It satis space is needed to consciousness ext of paper. During the partial domain applicable. It satis space is needed to consciousness duce at his previous high level and he has planned and ntelligence collection operations against a denied area must under his supervision and direction. His leadership to a large degree, enabled him to maintain his commando a high level under the difficult circumstances of energy. Subject's indirecous agents respect him and are	1
limitless resource demonstrated prof	whis instructions to the letter. Subject's seemingly cefulness, drive and initiative coupled with his ficiency for this type of work mark him as one of the to the Rater who is ideally suited to this particular.	
During the rep tration boat team bave been realize	nating on a day-to-day, face-to-face basis. Porting period Subject has committed his four infil- as on a total of seven operations and excellent results ed. He has conducted extensive testing of equipment	
requests. His representation reporting ability strong in this du	support of Station requirements and Headquarters corting after these field tests has shown that his has improved to such a degree to warrant a rating of ity.	
has not had the be definitive language	security conscious and has demonstrated his effective of personnel, equipment and operational funds. Subject constit of formal language training and does not have a ge capability. In view of his long tenure of field ass	
SECTION D	CERTIFICATION AND COMMENTS	
	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
28 June 1967 2.	signed in pseudo on fld, transmit	;a1
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6 Moaths		
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE	
28 June 1967	Doputy Chief, SO Branch ned in ris	
3.	BY REVIEWING OFFICIAL IId. trip	s.
and executing inte	os to show professional ability in handling the naddition he has been deeply involved in planning clligence gathering operations. He has adapted to is performing overall in an outstanding manner.	
	STITION OFFICE AN OUTSTANDING MARKET.	
, ,		
ATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE	
*. [Chief, Special Operations signed in pr	se.

Continuation of Section C/Narrative Comments

serious consideration for formal training and orientation prior to his next assignment within WOFACT,

	•
Dear _	:

The United States Government, as represented by the Contracting Officer of this organization, hereby contracts with you, as a contract supplementation and conditions set forth below:

- 1. New Benefits. By virtue of your employment relationship under this agreement you are:
 - (a) Covered under the Civil Service Retirement Act in conformance with rules and regulations applicable to appointed employees of this organization. From the basic compensation paid you hereunder there shall be deducted the appropriate rate percentage (presently 6-1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. Social Security deductions required by virtue of your cover activities will not be reimbursed you by this organization.
 - (b) Covered under the Federal Employees Group Life Insurance Act in conformance with rules and regulations applicable to appointed employees of this organization unless you execute a written waiver of such coverage. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder.
 - (c) Eligible for coverage under the Federal Employees Health Benefits Act in conformance with rules and regulations applicable to appointed employees of this organization. The Government is presently authorized to bear a portion of the premium cost, you will bear the remainder. Because of your eligibility under this Act (whether or not you choose to enroll), your coverage under the contract employees health program shall cease thirty-one (31) days after the effective date of this agreement.
- 3. All provisions of said previous contract not in conflict with this agreement are incorporated by reference into and made a part of this agreement.

(Continuity of Service)

SECRET

Group 1 - Excluded from automatic downgrading and declassification,

this agreement becomes effe nothing contained herein sha ment beyond its originally co	set forth in your previous contract. If) ctive during an overseas assignment Il be construed as extending that assign- ontemplated duration or invalidating your expenses (if applicable) upon completion
	UNITED STATES GOVERNMENT
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	Contracting Officer
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SECRET EYES ONLY

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370" JUN 1967

MEMORANDUM FOR: Clandestine Services Agent Panol

SUBJECT : Grayston L. Lynch

Recommendation for Promotion to GS-14

- 1. I am forwarding with my endorsement the recommendation from JMWAVE that Mr. Grayston Lynch, GS-13, Step 6, be promoted to GS-14, Step 3.
- 2. Mr. Grayston L. Lynch was employed by the Agency in Fobruary 1961 and has served as a Career Agent with JMWAVE at the equivalent of grade GS-13 since June 1961. He has an excellent record with the Agency and was presented the Intelligence Star for meritorious duty and heroism under hazardous conditions performed in the Spring of 1961. During his entire tour with JMWAVE as a Paramilitary Operations Officer he has shown strong leadership qualities and has demonstrated outstanding proficiency in the supervision and management of Indigenous agents.
- 3. Based on the foregoing, I strongly recommend that Mr. Lynch be promoted to GS-14.

	*,		
	•		
•		·	
		Chief, Special Operations Division	
•	,	Special Operations Division	

SECRET

GROUP 1 Excluded from astomatic Bookproup(3/3 and/application

EYES ONLY

21 April 1967

MEMORANDUM

WSO- 3004

Chief of Station

Distribution:

THRU

DCOS/S

-- 1-COS 1-REG (Dummy)

FROM

Chief, Special Operations Branch

HPD 1-C/SO Chrono (Dummy)

1-C/SO/Pers

SUBJECT:

Promotion Recommendation -

as a Contract Agent 10 February 1961 after completing 21 years of service with the U.S. Army. His last assignment while in the Army was a two-year tour of duty in Laos as a captain in the Special Forces. After a brief training and administrative processing period in Headquarters WOFACT, he was assigned to JMWAVE PCS on 27 August 1961 as a GS-13 Career Agent. He has been assigned to JMWAVE as a Paramilitary Special Operations Officer since that date.

is a proficient and competent Operations Officer whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his 30 agents and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/ intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

Gragotin Lynch

SECRET

RYBAT

3. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is recommended highly by the Special Operations Branch. It is the writer's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

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Chief, Wil Division		CAN JUDGE INDEXING		
FROM	risu a iri	Co		
Chief of Station, J	AUNYE	MICPOFILM .		
-	Promotion Recommendation			
ACTION REQUIRED - REFERENCES	96, dated 7 April 1967			
Reference: UTGS-93	oo, dated / Mpril 196/			
relative to Subject promotion considers promotion for Subject 2. Agent 10 February 1 U. S. Army. His 1a tour of duty in Laobrief training and he was assigned PCS Agent. He has been Operations Officer	Be joing 18 June 18 Ju	qualifications for recommendation for recommendation for med WOFACT as a Contract ears of service with the ears of service with the ears of services. After a period in Headquarters, and as a GS-13 Career Paramilitary Special		
whose performance during his six-year assignment to JMWAVE has continuously shown an outstanding proficiency in the supervision and management of indigenous agents. He has used his knowledge and experience, gathered over a 21 year period with the Army, to an outstanding degree. He has maintained the morale of his and kept them at a high level of proficiency by a strong training schedule and by planning and implementing operations in the field of reconnaissance, caching, deception and Special Operations/intelligence collection operations. During the past eight months he has recruited, trained and operationally committed two intelligence collection teams into PBRUMEN. Subject is a hard worker, capable administrator and a very able agent handler. He has the ability to gain the respect of his agents by his general knowledge of tradecraft matters and his ability to plan operations. He is a personally rugged individual and has established good rapport with				
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DESCRIPTION OVER 1974 SERVICED

a wide variety of agent types. Subject gets along well with his contemporaries. He is presently assigned as a section supervisor in the Special Operations Branch and has two officers and one secretary under his supervision. He manages and supervises his section in an able manner.

4. Subject has been in grade since June 1961. His performance to date has been exceptionally proficient and he is highly recommended by JMWAVE, A current fitness report was submitted by UFUT-18424, dated 20 March 1967. It is the Station's opinion that Subject is fully capable of carrying out the assigned duties that are commensurate with a promotion to Grade GS-14.

Edmund K. GENNARO

SRCRET CONTINUED CONTINUED

SEGNET

Dear
Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1961, as amended.
Effective 13 August 1967, said contract, as amended, is further amended by revising the first sentence of paragraph three (3) entitled "Compensation and Taxes" to read as follows:
"For your services as a Career Agent, you will be compensated at a basic salary of \$16,152, the equivalent of a GS-14/3."
All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer



SECRET/RYEAT

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Chappic/Pers --

The EOTACK Personnel Committee recently completed a promotion review of IUJEWEL contract personnel at grade GS-13 equivalent, which included thile no recommendation was made for during this review, EOTACK would appreciate your comments relative to him performance and other qualifications for promotion consideration.

Homer D. SHETTERLY

Distribution: 2 - COS, JANAYE

UFGS-9390

SECRET/RYBAT

API 1967

Distribution: SOD/PERS smr

Orig. & 1 - Addresses

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Maintains the training of the group at a proficient level is weapons, tactics, pre-strike rehearsals and related activity	in ties. S
Develops operational concepts for infiltrations/exfiltrational raids, caching and rescue operations and prepares operation plans for same.	ons, Let
Reporting to include operational, contact and monthly report and other required correspondence.	ts,
Case Officer for one FI Reporting Agent to include handling reporting and guidance of Agent.	S
CIFIC DUTY NO. 6	RATI
	LETT
OVERALL PERFORMANCE IN CURRENT POSITION	
into account everything about the employee which influences his effectiveness in his current position such ance of specific duries, productivity, conduct on job, cooperativeness, pertinent personal traits or habit cular limitations or talents. Based on your knowledge of employee's averall performance during the terms the letter in the rating bos corresponding to the statement which most occurately reflects his level of perfo	a, and :
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SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknosses demonstrated in current position beeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managinal or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section G, attach a separate sheet of paper.

Subject has been under my supervision for approximately 6 months. During this period he has shown an outstanding proficiency in the supervision of his Commando Group. He is responsible for the logistical support, maintenance, planning and operations of the group and must also maintain their motivation and moral. As a result of the stand-down in PM activities at this Station, one of his major duties has been keeping his group motivated and happy. Subject has performed these tasks in a very professional manner; he has shown strong leadership qualities and a definite ability to adapt to difficult and frustrating changes in the operational climate. Subject has had the additional duty of handling an FI Agent for the Station. He has spent long hours on this activity and has shown that he is fully capable of broadening his scope of activities to other fields besides the supervision of a commando group. He is cost and security conscious and has shown that he is effective in the use of personnel, space, equipment and operational funds.

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SECTION D		ERTIFICATION		NIS
1.		BY EMP	LOYEE	
10	CERTIFY THAT	I HAYE SEEN SECT	TIONS A, B, AND	C OF THIS REPORT
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17 February 1966	/8/		(signer	d in pseudo on Field Transmittal)
2.		BY SUPE	RYISOR	*
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6 Months	-	1		
DATE	OFFICIAL TI	TLE OF SUPERVIS	OR	TYPED OF PRINTED HAME AND SIGNATURE.
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DATE	OFFICIAL TI	TLE OF REVIEWING	OFFICIAL	TYPED OR PRINTED HAME AND SIGNATURE
				/n/
19 February 1966	Deputy	Chief of	Cration '	(signed in ascide on Fld Trans)

Attachment

Section D., 3.

This is the third Fitness Report prepared on Subject since his assignment to this Station. The comments set forth on the two previous Fitness Reports by the Reviewing Officer and the Chief of Station are in the main still applicable. The Reviewing Officer has been most favorably impressed with Subject's performance in his present position. Subject has continued to perform his job in his usual competent, dependable and professional manner. The Reviewing Officer shares the Rating Officer's high opinion of Subject's performance and there is no doubt that Subject has contributed significantly to the Station's activities. Subject's over-all performance continues to warrant an evaluation of Strong.

Deputy Chief of Station

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FIELD TRANSMITTAL - FITNESS REPORT INSTRUCTIONS The following items of the Filmess Report will HOT be completed by field personnel preparing the report for transmitted to Headquarters: SECTION D, items 1, 2, and 3 (Only in respect to "Typed or Printed Name and Signature") DATE TYPED ON PRINTED NAME AND SIGNATURE OF EMPLOYEE (In passidishym)

2. I CERTIFY THAT, EXCEPT FOR ITEMS OMITTED UNDER THE ANOVE INSTRUCTIONS OF REGULATIONS RESULATIONS OF REGULATIONS OF REPORT HAVE BEEN COMPLETED UNDER PROVISIONS OF CURRENT INSTRUCTIONS OF REGULATIONS HE ATTACHED PIT-TYPED OR PRINTED NAME AND SIGNATURE OF TUPERVISOR (In PRINCESON)

DATE

SPÉCIAL NOTE

Filness Reports must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information and methods of operation, it is normally expected that a complete and realistic statement of specific duties may be reported in Section B. However, the nature, source, purpose or disposition of information or operations will not be included. On the other hand, the position titles and description of specific duties of certain other amplayees may jeopardize security and should not be fully reported on this form. In these cases, general statements of specific duties will be included in Section B indicating the level of responsibility.

450 OBSOLETE PREVIOUS EDITIONS.

SECTION A, Items 1, 6, and 7

I CERTIFY THAT I HAVE SEEN THIS FITNESS REPORT

:	FITNESS REPORT			EMPLOTES	SCHIAL NUMBER
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SECTION B	PERFORMAN	CE EVALUATION			
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ECTION C		HARRATIVE	COMMENT:

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Subject continues to demonstrate a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. Subject officer is loyal and security minded. He is resourceful, acts with initiative and delegates responsibility. He is cost conscious. Subject is capable of handling larger units of indigenous commandos. He thinks clearly and is a versatile individual in the PM field.

SECTION D		CERTIFICATION A	ID CONNENTS	
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3.		BY REVIEWING	FFICIAL	
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DATE	JUN 2 3 1965	CAPICIAL TITLE OF REVIEWING O	PRICIAL TYPED OF PRIN	TED NAME AND SIGNATURE
		Deputy Chief of St	ation Frederic	k J. CKHURST

Attachment

, Section D., 3.

The Reviewing Officer is familiar with Subject's performance based primarily on discussions with Subject and Subject's supervisor, detailed examination of Subject's operational plans, general observation of Subject during the past four years and a first hand knowledge of the results of operations conducted under Subject's guidance. Subject is a hard-working, dedicated officer who has a knack for getting things done in the operational field. Subject is exceptionally well qualified for the job he is doing. Additionally, Subject has a flair for getting along with the members of the Commando Group without losing objectivity. Subject's operational planning is sound and complete in all details. Subject is completely self-sufficient in operational command and agent relationship situations. Subject's performance at this Station clearly warrants an over-all evaluation of Strong.

25 November 1964

MEMORANDUM FOR: Chief, Personnel Operations Division

: Executive Secretary, Honor and Merit Awards PROM

Board

: Cust dy of the Honor Award presented to SUBJECT

Mr. Message

. Due to security restrictions, the Honor and Merit Awards Board is acting as custodian of the Honor Award and related papers listed below: Intelligence Star Intelligence Star Certificate

When security restrictions no longer prevail, the avardee may obtain his award by calling the Secretariat.

Distribution:

Orig. - Subject's CPF 1 - Subject's Division Chief

1 - HMAB Case File

SECHET

DRIEF FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Graysten L. Lynch, Captain, U. S. Army (retired), Career Agent, DDP/CA Staff, GG-13 Equivalent

Recommended for Intelligence Star

Captain Lynch was employed by another government agency prior to the Cuban invasion. During the preparations for the Cuban invasion. Captain Lynch was granted Agent status with CIA with the understanding he would return to his parent agency at the completion of the project. The Loard recommends that he be awarded the Intelligence Star for his activities under five on 16-17 April 1961. He personally led the beach recommissance party on the night of 16 April and succeeded in placing beach markers in preparation for the landing. On 17 April, his ship was beseiged by an air attack. He was successful in leading the convoy to a point off the beach, during which time guaftre from his vessel destroyed two of fac attacking aircraft. During the period 22-24 April, Captain Lynch led a team of three back to the objective area and rescued nine survivers of the invasion forces.

MEMORANDUM

FROM:

6 Dacember 1935

WCH-1044

TO: D/OPS Chick, JP Childf, JHRTM 9/SUP Chief, hip Chick, JMBAR Chibr, Logistics Chief, FI

Distribution: 1 - Each addressee

Chief, SO Chief, Security Chiof, MA

1 - Each Station participant

Chief of Station

1 - REG

1 - WCH Chrona

Commendation for Gerformance SUBJECT: in HUBBARD I/II

- 1. The Chief of Station wishes to commend all Station members and agents who were involved in the HUBBARD I/II operation. The successful exfiltration of the valuable agents AMKHAN-2 and AMKHAN-3 plus twelve members of their families on 4 - 5 December was indeed a very impressive performance in response to an urgent requirement. All who participated in the HUBBARD T/II operation can take great pride in the fact that despite considerable difficulties it was possible to carry out the exfiltration of a sizeable group of persons in a swift and flawless manner.
- 2. Chief, SO: Please extend to the commander of the ANLILLAC group and to the personnel who participated in the MUBBARD/I and/or the HUBBARD/II actions the congratulations and the appreciation of "The Chief" concerning their fine performances.
- 3. Chief. MA: Please extend to the ship captains and the commanders of the operational vessels and to all of the crew members who participated if the HUBBARD/I and/or the HUBBARD/II actions the congratulations and appreciation of "The Chief" concerning their fine performances.

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Robert Thomas Lynch			_	,		
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Henry Themas Lynch	Deceased			Abbrio.	No.	
HAME OF MOTHER (Or female guardian)	ADDRESS			ELEPHONE	NO.	•
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FORM 61 USE PREVIOUS

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1 September 1964

MEMORANDUM	FOR: Chief; PERS	onnel		
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3 June 1964

TOP CONTRACTOR CANTILDER
MEMORANDUM FOR: C/WH/B&F
SUBJECT : Federal Income Taxes
Contract Employee
raised questions
1. During his recent visit to Headquarters, raised questions concerning his Federal income tax returns and interest allegedly due for
income received during calendar year 1962. He stated he had filed
return for 1961 and 1963 and that he would file a dreturn for 1964. He
had recall under adviced that he owed interest on his 1962 income in the
amount of that 54. He stated that this was not correct as the verbal instruc-
of OGC were followed by min when
he filed his 1962 return. According to discussed
tax matters with him during a visit to JMWAVE sometime in April 1963.
2. As I was not previously acquainted with the facts incase,
I did not attempt to judge it nor to promise him that it could be resolved to
ble estisfaction. I did, however, inform him we would investigate the matter
and would officially advise the Station of the decision. Inerctore, picase
initiate appropriate action with thetax people and the Office of General
Counsel to set this matter at rest. Informally,
informs me that he recalls his conversations with and that thellevs
either did not understand his instructions or chose to disregard them. I believe
and at least one other member of her staff with whom consulted during his visit can assist in resolving this matter. I do not find any
consulted during his visit can assist in resolving the convergence in his Personnel Folder other than a copy of a cable, IN 57726,
dated 12 June 1963, bearing on this Subject.
dered is dane 1/01 against
DC/WH/SS
DO/ W 11/5.5

my (our) income tax return for the year 1963 filed with the District Director in Architectura, that the tax due shown therein was remitted in full by me, and that any future adjustments, payments or refunds in relation to the return will be reported promptly by me to Headquarters."

May 20 8 23 PH '64

S E C R E T 202146Z WAVE CITE DIR 22598

TYPIC PERS

REF DIR 96991/

AWARD CEREMONY SCHEDULED FOR 12 NOON 27

MAY. PLS CONFIRM HIS AVAILABILITY BY CABLE.

SECRET

END OF MESSAGE

GROUP 1- EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

PlV 1-Chiomo 1-201 WKP

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•	•				
	'				
),	. MEMBE	RS OF FAMILY			
NAME OF SPOUSE	÷	Street, City, Zone, State)		•	HONE NO.
Janette X Lynsh		155 Tor, Miami, F.	La .	235-	4512
NAMES OF CHILDPEN .	ADDRESS			5 E X	
Sharon Ann Lycch	Same a	a above		P	
Jeffrey Lee Lynch	11 12	19 -	•	H	
Robert Thomas Lynch	139 60			M	
NAME OF PAYMER (I'M make grandien)				-	
	ADDRESS		•	TELEP	HONE NO.
Henry Thans Lynch	Doceased			TELEP	IONE NO.
		1.6 4 94 - 4 - 4 - 4			
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TONE ADDRESS (De., Lower 11), Zone, State	4 HERBERT	A.	147	een h	cother
IOME ADDRESS (Bu. Lown : 11). Zone, State	0)		HOME T	LLEPHO	COTHER NUMBER
ADD OF THE PARTY O	7+1, Bx 464,	. '	NS 235	5530	
USINESS ADDRESS OF EST Des. Sweet, City, Zone, S	State) AND NAME OF EL	PLOYER, IF APPLICABL			ONE & EXTEN
Bona					
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		•			- I
Eco.	BESISANS ON MALTON				NO .
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(When Filled In) VOLUNTARY ENTRIES rience in the handling of employee emergencies has shown that the absence of certain personal data atten delays and complis the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant. INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. Perrine-Cutler Ridge Bank, Perrine, Fln - Gragaton L and Janette K Lynch HAVE YOU COMPLETED A LAST WILL AND TESTAMENT! TES NO. (11 "Yes" where to docum With wife HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (Ileyese, who possess the power of attomey?) Hife ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS 6 Apr 64 Hlami, Pla SIGNATURE

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t	CLASSIFIED MESSAGE	17-67
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	6576 X NO INDEX 24 JANUARY 1964 ILE IN CS FILE NO. 3	5
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. ,	REF: WAVE 0484 (IN 98432)	
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Sign

UNITED STATES GOVERNMENT

Memorandum

To :Lynch, Grayston L.

DATE: 22 . 61 1364

Thru : Recorder, Honor and Merit Awards Board

FROM Security Advisor, Honor and Merit Awards Board

Subject: Lynch, Grayston L. - Personnel Matter (Award Recommendation)

- l. The Office of Security has been advised that you will be a recipient of an honor award in the Headquarters Building in the near future. This memorandum is designed to alert you to the security implications of receiving this award. As must be obvious to you, your role with the organization has been one involving very sensitive operations and projects calling for extraordinary security precautions. You will be expected to continue this kind of exacting security orientation in all dealings you may have with the outside world regarding this award.
- 2. First, the organization's security policies require that the number of persons on the outside learning of an award be limited. In your case, such persons should be limited to those in your immediate family.
- 3. Secondly, you are asked to scrupulously avoid releasing or cooperating in the release of any publicity regarding the award to public information media such as radio, television or the newspapers. This award should never be mentioned in the presence of any reporter or representative of any public information media.
- A. After receiving your award you will be asked to return it together with any accompanying papers to the Secretary, Honor and Merit Awards Board, for safekeeping. When the cover and security factors requiring secrecy about your connection with CIA are no longer operative these award materials will be returned to you.

SEGRET

5. Any questions regarding this matter should be directed to the undersigned at Room 4E42, Headquarters Building, extension 5961.

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2

7 October 1963

MEMORANDUM FOR: Chi	of, COVER
SUBJECT : Ali	an Documentation for
REFERENCES: : Rome	o to C/COVER dated 23 May 1963 o to C/PS dated 18 July 1963
local area. The circ alias is as follows:	has used the alias in the cumstances which required the use of this
AMLIIAC Group. It was would be required to However, arrancements	rmine the suitability of S/H 177 for the s not anticipated at that time that use his name with the owner, Eddie Sweeting.
2. If possible i	occupant of the nouse.
	Culer, PE
Distribution: Orig - Addressee 1 - Typing chrono	
I - L	

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SECRET

27 August 1963

MEMORANDUM TO: Chief of S	tation, JMWAVE
VIA : DCOS/OS	
FROM : Chief, Find	ance, JMWAVE
SUBJECT : Tax Problem	n of
The writer was informed that to accept and forward a the subject individual sinc. It was further stated that performing a service last yowould not under any circums persons receiving a Form 10 for such reported income. To of escape for	t the Tax Unit is not able return for the year 1962 for e a Form 1099 had been issued. the Internal Revenue Service, while ear (tax year 1961) of this nature, tances permit a person and/or 99 or W-2 to Return Therefore, it appears all avenues have been closed and he should Tax Year 1962 to include the NURARY
	Chief, Finance, JMWAVE

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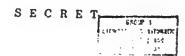
	CLASSIFIED MESSAGE 12-62
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FROM 1	DIRECTOR
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	TYPIC PINAN
	REF: A. UFGS 3110 B. HAVE 9623* 1. AMENDED 313A OF AUG 61 STATED SIGNED ROUGH DRAFT
	1. AMENDED 313A OF AUG 61 STATED SIGNED ROUGH DRAFT
	AND THAT HE PERSONALLY RESPONSIBLE PROPER REPORTING AND PAYING FEDERAL INCOME
;	AND SOCIAL SECURITY TAXES AS INDEPENDENT CONTRACTOR. AMENDED 313A APPROVED
. 1	1 JULY 63 STATED SUBJ WILL RECEIVE RARNINGS STATEMENT FOR 1969 EUBARK
. '	EARNINGS.
1	2. STATION WAS NOTIFIED BY REF A SUBJECT COULD NOT FILE 1962
	TAX RETURN AND THAT HOS UNABLE INTERCEDE IN CASES WHERE INDIVIDUALS RECEIVED
` .	1099'S WITHOUT IDENTIFYING TAXPAYER'S AND
	EUBARK. OTHER INDIVIDUALS PAID BY FOULD ALSO BE IDENTIFIED.
; [KNEW NO TAXES WERE WITHHELD AND IS SUBJECT TO PERALTY WHETHER FILING
[UNFORTUNATELY NO ALTERNATIVE BUT FILE AMENDED 1962
	RETURN IRS DIRECTLY AND PAY TAXES DUE.
i. I	c/s convent: (IN 57726)
	SAS COMMENT: #WAVE querried if personally signed form 313A. stated he had been informed he would file
i	return on KUBARK income and to prepare for tax payment
1	CHIEF, SAS COORDINATING OFFICERS CHOCK I CHIEF, SAS/FINANCE
	BELEASING OFFICER 3-17 BECRET
·	REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.
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MEMORANDUM	FOR	:			
SUBJECT		:	Letter o	of	Instruction

- 1. This memorandum is to confirm your appointment as Chief, AMLILAC and to provide you with instructions for the direction of that group.
- 2. The mission is to adapt current assets into a force which can enter the target area by sea or air to conduct reconnaissance, caching, sabotage, raids and/or guerrilla warfare support operations.
- 3. The organizational concept to be followed is that of small teams which can function independently or in combination and entirely under indigenous leadership. All personnel should be fully qualified in basic paramilitary skills and should be physically and mentally prepared to mount operations on short notice. Airborne capabilities will be developed when facilities necessary for training become available.
- 4. The standards for members of the group should be constantly upgraded by culling of members who become marginal or who do not develop as expected. Recruitment of promising new members will be dependent on the needs of the station based on policy directives. Priority should be given to sabotage training to permit the mounting of a sabotage program at the earliest possible moment. Coincidentally, planning and thought should be given to the topics of cover, recruitment, training and establishment of those facilities necessary for a rapid expansion of the group if a full scale operational program should be developed. Also, the force should be identified to the primary exile authority as a non political and independent body which is unilaterally engaged in the overthrow of the existing regime. The tempo of training should be maintained at a level sufficient to assure the continual proficiency of the group in all categories of activity in readiness for the order to mount a full scale program with all teams participating simultaneously. Readiness will not itself be justification for operations.



- 5. Your staff must be organized to permit close contact with team members so as to assure control over them and at the same time provide full security for the existence of your organization. It must also provide security for the planning of all activities in such a way as to assure the compartmentation of staff and team personnel associated with the different categories of operational activity.
- 6. The following guido lines are provided for the organization:
 - a. The size and military nature of the force require that the highest possible standard of security be maintained for all personnel and activities. Specifically, the scope should not be comprehended by team members, and compartmentation by teams should be practiced to the maximum.
 - b. Should, if possible, be composed of men who have no dependents.
 - 7. The following tasks should be undertaken immediately:
 - a. Continue development of cover for all personnel, their absences, injuries, deaths.
 - b. Continue the development of concepts to provide for training, during active and inactive periods, transportation to training and staging areas and safehouse utilization.
 - c. Continue to devise procedures for handling and storage of classified material, arms and equipment.
 - d. Establish standards for recruitment, discipline, chain of command and security.

•	Chief, DM

APPROVED:

Chief of Station

SECRET

To:	Chief/PM
From:	Chief/Finance
•	·
Subject:	1962 Income Tax for

1. The subject person has submitted the attached memorandum which outlines his objection to paying the self-employment social security tax under the proviso of being self employed. Unfortunately the subject's contract contains the following proviso:

Paragraph 8(d): From the salary paid pursuant to this contract these shall be deducted the appropriate rate percentage (presently 6½%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security such contributions will be at your expense and you will not be reimbursed therefor by the Government.



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TO : COS				
FROM :	í	\	•	
SUBJECT : INCOME TAX	. 1			
I was sent to thi	s Station in Aug 61 a	nd was gi	yon a b	reifing at
Headquarters before I left in which 1	was told that since	I was pay:	ing into a ret	.iroment .
fund of this organization that they we	ould no longer withold	d Social S	Security from	my pay.
In late 61 I was notified that they	re refunding to me al	LL money w	withheld for i	ncme tax
up to that time and that I would have	to file on the inside	and to s	itart withhold	ing my
own taxes. This man done and I was tol	d by this station to	file the	return	with them
and to file anreturn on my Army	retirement pay, This	I did fo	r the year 196	61. I
was also told by BOB the tax man to fi	1			
withholding during 1962 and have the ma				
someone made a mistake and mailed both				
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will make me liable to a 6% penalty				•
I would not have had to pay these extra				•
not been made and since I did everythin	ig in this matter that	. the stat	ion wanted me	to do
I do not feel that this extra cost shou request				
someone elses mistake. I amm that this				
to how I should file my 1962 tax return	and that I also be to	old how th	his years with	holding
TR CO DO CORRA				

18 March 1963

MEMORANDUM FOR THE RECORD
SUBJECT: Transfer of to the AMLILAC Group
1. On 15 March 1963 a meeting was held at in order to advise both and and as to the latters transfer from the AMTABBY group to the AMLILAC group. In attendance at this meeting were and the writer.
would be last day with CUSOG and that he should take care of any accounts outstanding and complete processing out of CUSOG. was advised he would be contacted by later in the day in reference to his next assignment.
3. was then advised he should plan a caching operation during the month of April. The exact location, weight and contents of the cache would be passed to him the afternoon of the 15th. requested that a boat, the Squall King, with which a great deal of training had been accomplished be permitted to go on this caching operation. agreed that security wise the use of an organic ANTABBY boat might be worthwhile. will include the use of the Squall King in the operational plan which he will submit this coming week.
4. This meeting broke up at 1130 hours, 15 March 1963.
PM Case Officer
Distribution: Orig - C/PM 1 - Typing chrono 1 - CUSOG chrono

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NARRATIVE COMMENTS

Indicate significant strengths is weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has shown a decided proficiency in the supervision of the type of unit for which he has responsibility. His men respect him and follow his orders readily. He is resourceful, acts with initiative, and delegates responsibility. In his field he thinks clearly and is decisive and versatile in his actions. He is capable of handling larger units of personnel and assuming greater responsibility in the PM field. If he were required to accept duties of a broader nature in the intelligence field involving less supervision of his own activities, he would need to improve in the areas of written and oral expression and in his understanding of KUEARK requirements and responsibilities. In this regard he would need additional training and exposure to more extensive KUEARK fields as he has not had the opportunity for participating in such KUEARK activities. Subject does not have the proficiency of the language used:

SECTION D	CERTIFICATION AN	D COMMENTS
1.	BY EMPLOY	/EE
DATE	CERTIFY THAT I HAVE SEEN SECTION	S A, B, AND C OF THIS REPORT
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Continuation of FITNESS REPORT, Section D:

Subject is a well-qualified para-silitary specialist, who has fully mastered the tools of his trade. Subject applies all of his para-silitary knowledge in the performance of his current duties as the senior outside case officer for a thirty-man commande group, which is capable of carrying out a variety of different missions. These missions include caching operations, sabetage raids, tactical intelligence reconnaissance activities and contingency missions related to war plans. Subject is at his best in dealing with men and military equipment. Subject's major weakness is in records management and reports writing. Despite this minor weakness, Subject's over-all performance warrants an evaluation of Proficient.

Stray

Subject has the potential to train and operationally exploit para-cilitary forces in units which have a T/O strength of not more than 60 men. Subject could command a conventional military formation at the battalion level. Subject is capable of mounting counter-insurgency operations with the use of forces up to battalion strength.

Subject's work comes to the attention of the Reviewing Officer on a bi-weekly basis.

Subject's future assignments should be in the para-military field. If Subject is to remain in operations in Latin America, he must be given an opportunity to study Spanish on a formal basis.

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Lynch

25 September 1962

TO : Chief/Station, JNWAVE

FROM :

SUBJECT: Housing Allowance

ATTN : Chief/Support, JMWAVE

- 1. The writers' contract, as Career Agent, states in Para 4: "Allowance: You will be entitled to: (a) living quarters allowance in conformance with applicable government regulations. You may be provided quarters by your cover facility or the government and, in such event, you will not be entitled to the living quarters allowance herein indicated.
- (b) Cost of living allowance in conformance with applicable government regulations including, but not limited to, a post allowance or an equalization allowance in lieu thereof, a supplementary post allowance, a transfer allowance, a basic service transfer allowance, an education allowance, and a separation allowance."
- 2. It appears clear to the writer that any housing allowance which applies to staffers also applies to the writer. This would then necessarily have to commence at the same time for both types in order to be equal.
- 3. It is requested the writers' housing allowance be timed to commence on the same date as the Staffers in order to comply with the intent of the contract.

GROUP 1 Exclutes from automotic doubteating and ecolosistating

SECRET

25 Joptomber 1962

MEDICEARDER FOR: Chief, Centract Personnel Division

RUDJECT

a Application of housing Allowance for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Corper Agents to amended to include, in the applicable paragraph, the provisions

"You are herein authorised housing assistance in conformance with and subject to the policies of this organisation."

	(Career Agent) (Career Agent) (Career Agent) (Carteer Agent) (Contract Employee)
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QUIRED - REFERENCES			-	
ACTION REQUIRED: See par	ra 2	· PR	IORITY	
DEFEDENCE: HECC 1000				,
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A. JMWAVE would appreciate which would be convenient	cciate being	advised as	to a date	
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B. In order that Headquarters to receive t	he award on	arrangemen	ts to be in	
reply would be appreciate	d.	the diff sei	ected a cable	
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9 March 1963

MEMORANDUM FO	OR: Chief, PM	•	· ·	. "
SUBJECT	, •	Award of	Intelligence	Star
REFERENCE	: UFGS-1382	dated 18 May 196	2	•
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states that will be made 2, 10 m it is recomme	for the Direct	n to paragraph 2 deturns to Headquar tor to make the avenue of the second since this avenue to second to s	rters arrange vard to vard was gran	ments
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SECRET

P14 February 1963

TO	:	COS, JMWAVE
FROM	:	Chief/CUSOG
SUBJECT	r:	Fitness Report,
only pe	ers mei	ne subject report being due, the writer is the on observing work and has statements indations which should be reflected in his fitness. The contents of this memorandum will be established file in other form at later date by the writer.
paramil of expe knowled	he ita rio lge	has completed one year with CUSOG. In this has shown a complete and practical knowledge of any techniques and tactics. This knowledge is bornence and application. His application of this for KUBARK has resulted in visible progress in the abilities of CUSOG personnel.
3.	Не	has shared CUSOG responsibilities of organization,

- He has shared CUSOG responsibilities of organization, administration and operational preparation in a manner to follow out KUBARK practices to its credit.
- 4. He carries out clear instructions to the letter, reflecting a military background.
- 5. Contrary to observances noted in a previous fitness report has been found to be anything but naive in his dealings with PBRUMENS during the period observed.
- 6. His administrative and accounting procedures within CUSOG are in order.
- 7. Hesitating to call them weaknesses, the writer must state that entire experience with KUBARK has been field experience, usually far out on a long string of contacts into a KUBARK installation, a fact which has prevented a look at any of the administrative side of paramilitary as conducted by KUBARK.

secret -2-

14 February 1963

8. This man has good potential for helping KUBARK's paramilitary effort, which potential will be more effective when he has been schooled in the terminologies and pecularities of paramilitary KUBARK-style. It is recommended a tour by where such schooling can be conducted as on-the-job training would most bring out this potential.

*

MEMORANDUM Folk: Chief, Finance Division

VIA

Chief, Contract Personnel Division/OP

SUBJECT

: Qualification for Premium Pay

HEFERENCES

- (A) Memorandum to ADCI from General Counsel, dated 29 May 1962. Subject: Delegation of Authority (OGC 62-1131)
- (B) Memorandum to UD/S from Chief, Task Force W. dated 17 August 1962. Subject: Application of Housing Allowance and Fremium Pay to Cortain JNMAVE Contract Personnol.
- 1. This is to certify that area of JENAVE and Agent, essigned FCS to the geographic area of JENAVE and JEBAR, qualifies for premium payment according to the authorization contained in the referenced memorandums. Tais certification is based upon the following conditions of subject's employment during his FCS assignment.
 - (a) Subject's hours of duty cannot be controlled administratively.
 - (b) In order to satisfactorily discharge his duties, subject is required to perform substantial amounts of irrogalar, unscheduled, overtime duty, and duty at night and on holidays.
 - (1) A substantial amount of irrogular, unselected, overtime duty means an average of at least six hours of such overtime daty a week.
 - (2) The irregular, unscheduled, evertime duty is a costinual requirement, generally averaging more than once a neck.

Page 2

- (3) Night and holiday duty will be performed from time to time.
- (c) Subject is responsible for recognizing, without supervision, circumstances which require him to remain on duty.
- 2. The effective date for this presium payment will be the beginning of the first pay period following 4 September 1962.

	Chief, Task Force
A DR UO EP A	
APPROVED!	
js/	2.5 JAN 1963
Director of Personnei	Vato

To Finance Division:

*APPROVED:

151

Special Contracting Officer

Approved as an amendment to the compensation paragraph of subject's current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

				8.4	PLOTE	B BER	IAL N	UMBE	R.
FITNESS REPORT									
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10. DATE REPORT DUE IN O.P. 11. SESSITING PERIOD TO AUC 61 - AUC 1 62	SPECIA C/C	A/PH_p	At	the r	odne	et	of		
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	(When Filled In)
SECTION'E	HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE
work. Give recomme sponsibilities. Any luture personnel sets	medical see demonstrated in current position. Indicate suggestions made to employee for improvement of his magnitude for his training. Describe, if appropriate, his potential for development and for assuming greater remaining of explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining ones.
sincoro in la has not been not all of a littlo class hend the int A further refor his mentation with that in a person frustration obtuse on lis reluctar and denied socurity con Subject basic qualification, detrated action action action action denies reluctar training, detrated action acti	which he has had to live since August. This is merely to say bried of policy formation when the action forces have had to lisbo, he has not been at his bost. 's dealings with his agents have in turn been affected by his tions. His inability to rationalize situations has resulted aplanations to them which have made them harder to handle. The clarifying process which reporting provides. His assicusness has been similarly affected by his frustrations. It is in need of training in tradecraft and PM operations. His dications for PM Case Officer work are such that he can, with the assicusness has been similarly affected by his frustrations. It is in need of training in tradecraft and PM operations. His dications for PM Case Officer work are such that he can, with the assicus better job. This combined with a program of concentant would undoubtedly bring out the best in him, which should
bo of real v	value to the Agency.
	CERTIFICATION AND COMMENTS
SECTION F	BY EMPLOYEE
	I certify that I have seen Sections A, B, C, D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE
1015	

SECTION F	CERTIFICATION AND	COMMENTS
	BY EMPLOYEE	
10	ertify that I have seen Sections A, B	C, D and E of this Report.
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	IF REPORT IS NOT BEING MADE AT TH	S TIME, GIVE MEASON.
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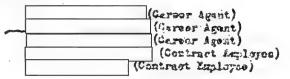
MUNICIPAL FOR: Chief, Contract Personnel Division

BUDIECT

Application of Heasing Allowance for Cortain Contract Personnel

It is requested that the contracts for the following named Contract Exployees and Career Agents be assended to include, in the applicable paragraph, the provisions

"You are beroin authorised bousing assistance in nonformence with and embject to the policies of this organisation."



Chief, TF4/Support

*APPROVED:

Special Contracting Officer

*Approved as amendment effective
1 September 1962 to the contracts for the individuals listed above.

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CLA INTERNAL USE ONLY

100/2.2108

8 May 1962

MEMORANDUM FOR: Chief, Covert Action Sta	M	EMORA	NDUM	FOR:	Chief.	Covert	Action	Sta
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THROUGH

: Deputy Director (Plans)

SUBJECT -

: Approval of Award of Intelligence Star

- 1. The Honor and Merit Awards Board takes pleasure in notifying you that the award named above has been approved for subject individual. You are requested to inform subject of the award and of the security provisions governing it as set forth in the enclosed memorandum from the Office of Security.
- 2. When subject returns to Washington, please notify the Secretariat, Honor and Merit Awards Board, Office of Personnel, so that arrangements may be made with the Director's office for presentation of the award.

Recorder Honor and Merit Awards Board

1 6 J.M. 1962

MONORALISM FOR: COLOT, MI/4:

SUBJECT:

Project Children Reports.

billian Robertson - Grayston Lynch)

REFERENCE:

Made from Chief, CA/PAG to Chief, WH/k; I June 1/21, Subject Assignment of Referredn and Lynch to WH Division.

- 1. Paragraph y of Reference requested that CA/C/PAG be keptinformed of the standard of perforance, and of the equisition of additional expandities by either training or experience, of Robertson and Lynch during the period of their assignment to VH Division.
- 2. As Robertson and Lyman rew have been employed operationally by WH/A for a period of mix months, and as they are the first to have been engaged under the new IRITERL program, it would be appreciated if we could have reports from Chief, WH/A on these men at an early date. In addition to the data required on regular Fitness Reports, we are interested particularly in knowing from WH/A:
 - a. How there men are being used, i.e., whether they are engaged in operations, training, planning, etc.; and the extent to which this has been exclusively in the field of PM activities.
 - b. If engaged in agent operations, whether they are completed as singleton agents, principal agents, recruiters, etc.
 - e. The degree and general location of their possible expective to hexardous duty, if any.
 - d. The degree to which they may nave been compromised in terms of perconal security, if at all, and the general location where this may have happened.
 - e. And new skills they may have acquired either by training or experience.

3. Also, since CA/MMG has utimate responsibility for these ZRJaWEL personnel after their operational unafulness to WH Division has ended, it would be very helpful to us in planning the future conduct of the ZRJANEL program if occasionally we could have a report directly from each of these men personally, giving us their own appraisal of their current utilization. In this regard we would appropriate your view as to whether this would be feasible, within the bounds of operational accurity, and whether it could best be accomplished by requesting written reports, or by oral de-briefings when these aen are in the backington area.

> Paramilitary Group, CA BLATT

CA/PMG/ 15 January 1962

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Office Memorandum • UNITED STATES GOVERNMENT

то ј	
Thru:	Recorder, Honor and Merit Awards Board
FROM :	Security Advisor, Henor and Merit Awards Board
	Award Recommendation
Ref :	Recommendation for Honor or Merit Award, dated 16 October 1961
award.	1. In the reference is recommended for an nonor or merit it is noted the reference states he is currently in the field.
comme	2. If the award is granted, the following security messures are re-
COMMI	
	a. The award should be retained within Headquarters until such time as
!	b. Prior to receiving physical possession of the award he should be instructed there are no objections to his showing the award to his immediate family and his associates in the Agency but that he should not release or cooperate in releasing any publicity regarding the granting of the award.
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CIA INTERNAL USE ONLY

11 December 1959

MEMORANDUM

SUBJECT:

Policy Concerning Guests at Award Ceremonies

- 1. The Office of the Director has determined that when inviting quests to award ceremonies, the Agency will be as liberal as possible within the bounds of available space and security considerations since one of the purposes of an award ceremony is to let the family, friends, and associates of the recipient know that he has been honored.
- 2. In implementing this policy the points listed below will be guiding criteria:
 - a. Any Apency employee who is a friend of a recipient may come to the ceremony, up to the limit of space available, if the recipiem asks that he be present.
 - b. Any Government employee (who is not employed by the Agency but who is witting of the recipient's employment) can come so long as there are no operational security reasons that would make his presence inappropriate.
 - c. Any friend who is not employed by the Government may be invited only it is obviously desirable (Example -- A very close old friend who stood in the relationship of "family" to the recipient when subject had no immediate family). Friends who are not employed by the Government normally would be discouraged.

Recorder,
Henor and Merit Awards Board

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We Tynch

12 Pay 1961

PENOPAGNA FOR:	Chief, Western Hemisphere Division
SULUEUT :	Recommodation for Aversia, Cases of end str. Gruyaon lyach

- 1. The purpose of this reversales is to recommed cash courts for subject exployees.
- 2. In recent paramilitary exerctions equinst Cuba, in Lynch and perved as operations officers of the Central Intelligence. Agency vessels filled and BAUDARA I respectively. Both of these amployees, in the course of extremely hazardous operations, repeatedly exposed thanselves to fire by expecting land, see and air forces. Their fearless and skilled lectership smalled indigenous forces to conduct an exphibitous leading under the most difficult conditions, and their courageous determination to keep their vessels in position to support the operations, although under heavy air attack, was in keeping with the best traditions of the American people at war. Furthermore, their repeated landings, in person, on a heatile shore for the purpose of rescuing Cubes curvivors of the invasion force, was a demonstration of extraordinary valor. Their executary conduct throughout the expect action was above and beyond the call of duty.
- 3. Hilliary pursonnel performing in combat in such a number would be eligible for the highest decorations for heroism.
- 4. In view of the extraordinary beroise displayed by and Mr. Lynch, I strongly recommend that they be awarded an appropriate economistion, and, in addition, a cash boxes mand of five thousand dollars (\$5,000.00) each.

J. Marine Corpe
Colonel, U. S. Marine Corpe
Colon, MI/M/PM

APPEOVED:	CONCLETE
	Acting Charge 1917
housen landaphore Division	

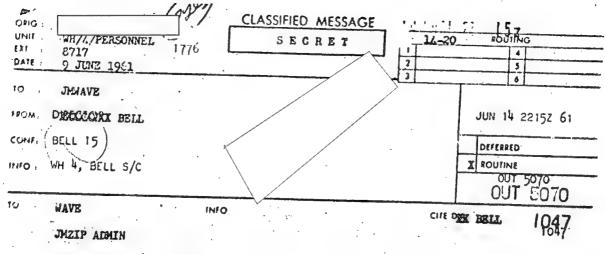
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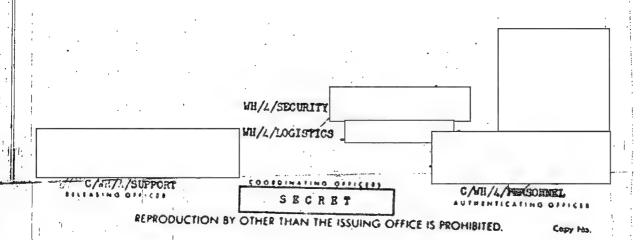


REF: BARR 0010 (IH 1538)

- 1. PARA 1 REF STATES DOCS FOR MR. GRAYSTON LYNCH SENT TO WAVE BY COURIER 30 APRIL.
 - 2. IF STILL AT WAVE, PLEASE FORWARD HOS SOCHEST. ADVISE.

END OF MESSAGE

WH COMMENT: Stated documents for Mr. Lynch sent WAVE by courier 30 April.



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6 June 1961

MEMORANDISI FOR: Contract Employee Accounts Section, Finance Division

SUBJECT

Additional Componention and Bomes for Grayston L. Lynch

It is hereby certified that Mr. Lynch satisfactorily completed his maritime assignment and is entitled to payment of edditional componention and bonus as provided in his basic contract of 10 February 1961, as examined 28 kerch 1961.

Shief LI/4/Support

Distribution: Original & 1 - Addressee 1 - VH/4/Finance

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S-E-C-R-E-T (When Filled In)

2 JUN 1961

MEMORALDUM FOR: Chier, CA/PMG

ATTENTION : Ernest F. Fox

ROM : Deputy Director of Security

(Investigations and Operational Support)

SUBJECT : S-V+114 //16716/4

1. Reference is made to the memorandum dated 12 May 1961 in which a covert security clearance was requested to enable utilization of Subject as a Carcer Agent, serving as a paramilitary specialist in any area that is needed. Subject will aid in providing senior paramilitary support for Agency activity under Project TREJEVEL.

2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

- 3. Subjects of covert occurity clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.
- 4. Your attention is called to the fact that a covert security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.
- 5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR	THE	DIRECTOR	OF	SECURITA'		
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S-E-C-R-E-T (When Filled In)

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1 Juno 1961

MEMORANDUM FOR: Chief, WH/4

SURJECT:

Assignment of and Lyrch to

- 1. This is in response to your oral request for the transfer or assignment of and Lynch from this Stall to WH Distaics.
- 2. These employess were recruited as Career Agents under CA/PMG Project ZAJEWEL, and therefore are to be administered in accordance with the terms of this Project.
- 3. Under the terms of Project ZRJEWEL, CA/C/PMG to responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under inflactation of an operating division.
- 4. Solection and recruitment involves complete processing to contract status under provisions of HB 20-1000-1, and requires also
 - a. Security Clearances
 - b. Medical Clearances
 - c. Provision of Cover
 - d. Financial Briofing
 - e. Assessment and Evaluation
- 5. Training and development requires that subjects to be previded totorial or group training, according to their individual needs, to qualify them as senior PM officers capable of serving overceas as

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case officers, instructors, advisors, or consultants; and capable of developing indigenous forces, cirecting operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:

- a. Larguage aptitude testing and subsequent language training.
 - b. Ciandestine tradecraft.
 - c. Paramilitary operations training.
- d. Covert Action Operations training and CI Familiarisation.
- 6. Although both subjects are now under contract, as of this time, of all of the above-mentioned items of processing, training and development, the following yet remains to be done:

bricking, spanish language aptitude test and Spanish language training. Clandeatine retresher training as deemed advisable.

Lynch - provision of cover, financial briefing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZNJEWEL further provides that administrative responsibility for these employees including compensation, operational necurity, etc. will be transferred to the Operating Division for such periods of time as the employees are under the jurisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both hobortees and Lynch as of 1 June 1961.
- 8. Use of the major considerations in the centract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances

where staff employees cannot participate, and their long range continued employment is, to a cortain extent, dependent on their being able to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their 'denixible status.

9. Since the CA Stati will case again become responsible for these officers whenever such time may come that you no longer have a requirement for those, it would be very much appreciated if this office would be kept adviced us to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or an endments are made in their contracts which might become commitments to be assumed by the CA Staff.

Chief, Faramilliary Group

Covert Action Staff

ee: C/WH CCG C/CA Dear Mr. - commit:

Reference is made to your contract with the United owies Covernment, as represented by the Contracting officer, effective 10 Pebruary 1961, as amended. Effective figure (s), and contract, as amended, in hereby terminated by mutual consent of the parties thereto and in lieu there of the following agreement is substituted.

The United States Government, as represented by the Contracting Cificer, hereby contracts with you for your services no a Career Agent under the following terms and conditions:

- 1. Status. Your states is that of a Government employed under contract and, as such, your rights and benefits are governed by the provisions of this agreement. It is specifically understood that you are not entitled to rights and benefits pertaining to appointed staff status, except as provided herein.
- 2. Cover. In the performance of your services hereunder, you will act under cover suitable to conceat your relationship with the Covernment. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to thus agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 3. Compensation and Taxes. For your services as a Career Agent, you will be compensated at a basic salary of \$11,000 per annum. You will be entitled to a post differential in conformance with applicable Covernment regulations. In addition you will be entitled to authorized overtime, withingrade promotions and legislatuve pay adjustments in substantial conformance with rules and regulations applicable to Covernment appointed personnel. Payments will be made as directed by you in writing in a marner acceptable to the Covernment. Monies paid you directly or guaranteed by the Covernment ment under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The inclined as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 4. Allowances. You will be entitled to: (a) living quarters allowances in conformance with applicable Government regulations. You may be provided quarters by your cover facility or the Government and, in such event, you will not be entitled to the living quarters allowances herein indicated.

(b) Cost of living allowances in conformance with applicable Geverni ent regulations including, but not limited the a post allowance or an equalization allowance in risk idereof, a supplementary post allowance, a transfer allowance, a barrie service transfer allowance, an education allowance and a separation allowance.

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- 5. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents, your household effects and your personal automobile to and from your permanent post of assignment, and for you alone for authorized operational travel. In addition you will be estitled . to storage of such household and personal effects as are not snipped, in conformance with applicable Government regulations. Upon the completion of each two (2) years of successful overseas service under this contract, you may be authorized travel expenses for you and your dependents from your permapent post of duty overseas to your place of recorded residence in the United States and return travel expenses to your permanent post of duty overseas. You will be entitled to per diem in her of subsistence in the course of all travel performed hereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Covernment regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 6. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government or your cover facility. Such funds will be subject to payment and accounting in compliance with applicable Government regulations or according to the established policies of your cover facility, whichever is directed by the Government.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you becounder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 8. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Aci, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allow-ances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be ontitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government scaff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government.
- (d) From the salary paid pursuant to this contract there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. When circumstances of your cover warrant or require contributions to social security, such contributions will be at your expense and you will not be reimbursed therefor by the Government.
- (c) (1) This organization is authorized to pay the cost of necessary bospitalization and related travel expenses for illness or injury incurred by the U.S. Citisen fell-time Career Agent in the line of duty white permanently assigned abroad.

(2) This organization may pay certain necessary costs of hospitalization and related travel expenses for illness or injury incurred by the dependents of a U.S. citizen full-time Career Agent permanently assigned abroad, while they are located abroad.

It is understood and agreed that the eligibility and extent of the participation by you and your dependents in the above medical programs will be in conformance with the rules, regulations and policies of this organization in effect at the time an illness or injury is incurred, that all claims will be submitted only to this organization and that adjudication of such claims by this organization shall be final and conclusive.

- (1) You are herein authorized to apply for enrollment in a health insurance program for certain selected Career Agents in this organization, subject to all the terms and conditions of that program. If accepted, this organization is presently authorized to bear a portion of the premium cost, you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.
- 9. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to ofiset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation hereunder. Sums so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every four (4) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hersunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be effect as described above. In such cases the Government will pay directly to you the emoluments called for by this contract.
- 10. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 11. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in

writing by the Covernment from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 14. Torm. This contract is effective as of free 166, and shall continue thereafter for an indefinite period unless sooner terminated;
 - (a) Upon minoty (90) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event initially required medical and security requirements for this contract cannot be met, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government while you are on an overseas assignment under this contract, you will not be entitled to the return travel expenses to the United States as set forth in paragraph five (5) above. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

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24 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: Contract Negotiations with Mr. Grayston L. Lynch

1. After discussing the proposed contract for Mr. Lynch
with and others
and obtaining their agreement that the proposed contract was a fair
one, I met with Mr. Lynch on the morning of 24 May 1961. I outlined,
in detail, to him at that time the many advantages accruing to him
through the new contract over the previous contract. Mr. Lynch stated
that he had not been fully aware of these benefits, that he was afraid he
had given the wrong impressions to us with regard to his salary demands.
and that he would be glad to sign the contract as offered.
2. Mr. Lynch signed the contract later in the morning.
2 John had adulard Mr. J. J. J.
3. I also had advised Mr. Lynch that
had been requested to look into the possibility and desirability
of obtaining for him a bonus award because of his services on the Pro-
ject. I told him that they had agreed to look into this, that no promises
could be made, and that any such award was a matter entirely outside
the scope of his contractual arrangements and employment by this Staff.
4. I then called and advised him of the above.
indicated that he was sure the Director would be very pleased
to hear that a suitable agreement had been reached, but that the Director
also would undcubtedly raise the question of the bonus award at some
future date. I, therefore, undertook on behalf of to re-raise
the question of the award withearly in the week of May 29,
1961.
·
Chief, Paramilitary Group
Covert/Action Staff

Original + 1 - Subject File 1 - Chrono File

SECRET

1. TYPE OF CONTRACT

- a. Under his present contract LYNCH is serving as a Contract Employee.
- b. The new contract would make him a <u>Career Agent</u>. Under R 20-1000, a Career Agent is an individual who has demonstrated his operational value to the Agency over a period normally of not less than three years for U.S. citizens. LYNCH has served with the Agency only for a period of about three months.

2. COMPENSATION

- a. Rate of pay under present contract is \$9,500 per annum, plus a post differential in accordance with regulations.
- b. New rate of pay would be \$11,000, plus post differential, plus ingrade promotions and legislative pay adjustments effecting Government personnel.

3. ALLOWANCES

- a: Present contract does not provide for any special allowances.
- b. The new contract provides for (1) living quarters allowances, and (2), cost of living allowance including but not limited to, a post allowance or equivalent, supplementary post allowance, transfer allowance, home service transfer allowance, education allowance, and separation allowance.

4. TRAVEL

- a. Present contract pays cost of operational travel, plus per diem in lieu of subsistence.
- b. New contract pays cost of operational travel and per diem, plus: (1) cost of PCS travel and transportation for dependents, household effects and automobile; (2), storage of household and personal effects not shipped; and (3), after two years overseas, all travel for self and dependents from duty station to home residence and return to duty station.

5. OPERATIONAL EXPENSES

- a. Present contract authorizes operational expenses as specifically approved.
- b. New contract expands this to include operational entertainment and purchase of information.

6. BENEFITS

- a. Present contract provides death and disability tenefits under Pederal Employees Compensation Act, and benefits under the Missing Persons act; and states that Social Security deductions will be withheld by the Government.
- b. New contract provides for these same benefits; but would make deductions for the Civil Service Retirement Fund instead of the Social Security. In addition the new contract provides for, (1) Sick and Annual leave equal to that of Staff employees; (2), cost of hospitalization and travel for illness or injury incurred in line of duty, while PCS abroad; (3) cost of hospitalization and travel of dependents while abroad; and (4), authorization to apply for enrollment in the Agency health insurance program.

7. TERM

- a. The term of the present contract is for one year, subject to termination upon 30 days notice.
- b. The new contract is for an indefinite term, subject to termination upon 90 days notice.

8. SPECIAL BONUS

- a. There is an Amendment to the present contract, dated 2 May 1961, and made retroactive to cover the period 28 March thru 28 April 1961, only, which authorizes a tonus of 40% of normal monthly compensation while LYNCH was serving aboard ship involved in clandestine maritime activity.
- b. There can be no provision in any new contract for declaring a bonus for unforeseen future activities.

9. COMMENT

a. During our first discussions with IFNCR 10 Nay 1961, on the quention of salary, he stated that he would not accept a new contract at the rate of pay (\$9,500) of his present contract, because the Director had premised that he would receive more; however, he would not give us a figure that he would accept. Refore the new contract was written he was told that it would be for \$11,000, and he voiced no objection. After the contract was written and presented to him for signature, he stated that he wanted \$12,500, plus "hazardous duty pay", and that he wanted to take the contract to the Director for review.

b. At the time of his retirement, LYNCH was an Army Captain with 20 years service, and I understand that he was in jump status. Remuneration for this service was about \$9,425 per annum, including all allowances. His present retirement pay is \$281 per month, or \$3,372 per year, and I understand that he would be authorized to retain this in addition to all pay and allowances received from an Agency contract.

17 May 1961

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23 Eay 1961

MEMORANDUM FOR: Chief, WH/L/Personnel
SUBJECT: Recall of and Fr. Lynch for further Testimony
1. owner of the ships used in the JMATE operation, has requested a \$250. bonus for each of the men employed by him. This is consistent with the bonus arrangement for all Cubans participating in the operation.
2. Chief, WH Division, has approved the payment of such a bonus to all personnel, except the survivors of the Rio Escondido. He is withholding approval for these personnel, pending a further investigation into alleged mutinous acts by the survivors, while aboard the Blagar. He has requested that addi-
tional information on this subject be obtained from both and Er. Lynch.
3. It is requested that you contact and Mr. Lynch, and have them return to Washington at their earliest convenience for the purpose of giving further testimony in this regard.
Chief, WH/4/Logistics

23 May 1961

MEMORANDUM FOR THE RECORD

SUBJECT: G.L. Lynch - ZRJEKSI

- 1. Lynch called today at 1200 noon. He said that he wanted to let me know that he was back, and to find out what had been done about his contract.
- 2. I told him that I had heard nothing since he had left. I said that before he left we had rather leaned over backwards to write a contract for him which he had not accepted; that instead he had taken the matter to the Director, and that I had then been requested to deliver a copy of the contract to the Mirector's office which I had done. I said that I had then acted as a ressenger boy only, and had not discussed the matter at the Director's affice, nor heard anything about it since.
- 3. Lynch said that he could fill me in from there. He said that at the Director's office the contract had been turned over to the Director's Executive Officer who was to review it and recommend a salary figure. Lynch said that he had agreed to accept whatever figure the Executive Officer recommended, and was told to call CA/C/PMG/Mr. Cox on his return.

	4.	I	asked	Lynch	where	he	could now	be	reached.	and	he	said	that
he	was at	;[office	02	X-8912.						

CA/PMG/EFF

NOTE:

Since his precipitate meeting with the Director about 1730 hours on 16 May 1961, Lynch has not been heard from. Presumably he returned to his home in Fayetteville, North Carolina.

On 18 May 1961, CA/PT had calls from the office of both WH/4 and C/WH asking if we knew of Lynch's whereabout, and whether we had a record of his Fayetteville address. The answer to both questions was negative. Eubsequently his address was located in files and WH was informed.

CA/PMD/EFF 18 May 1961

(2021)

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REQUEST FOR APPROVAL OR INVESTIGATIVE	ACTION PATE
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Z Security Support Division/Office of	Security 2405 K. Bldg.; 20011
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11 May 1961

HEMORALDUM FOR

Office of Security

SUBJECT

Interim Activities Report on Mr. Grayston L. Lynch

While serving with VH/4 as a contract employee during the period 10 February 1961 to the present, subject performed all assigned duties in an exceptionally fine manner and fully demonstrated his understanding of and appreciation for good socurity practices.

Chier, WH/L/Support

Distribution: Original & 1 - Addressee

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MEMORANDUM FOR: C/WH/4

CUBJECT:

Captain Grayson L. Lynch, UBA (Ret.)

1. Pursuant to conversations with personnel representatives of your office on 2 May 1961, I agreed to hold a position vacancy in Project ZRJEWEL for subject individual at his current basic pay level.

2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform me when Subject will be available for ZRJEWEL.

Chief Paramilitary Group, CA

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Dear Mr. Mr.

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 10 February 1961.

Effective 28 March 1961 and continuing through 28 April 1961, the first two sentences of paragraph one (I) entitled "Compensation" are deleted, and in lieu thereof is substituted the following:

"In full consideration for the use of your services and the performance of specified confidential duties, you will receive from the Government, the following:

- (a) Basic compensation in an amount calculated at the rate of \$9500 per annum.
- (b) A post differential in conformance with applicable Government regulations.
- (c) Additional compensation in the amount of \$79.17 per month as recompense for sub-standard living and working conditions and applicable onlyeduring such periods as you are engaged in clandestine maritime activities.
- (d) A monthly bonus in the amount of \$237.50 to be accumulated and credited to your account for payment upon certification of your satisfactory completion of assignment on board a ship engaged in clandestine maritime activities.

Effective 29 April 1961, the original two sentences of said contract are reinstated in full force and effect.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

MEMORANDUM FOR:	Contract Persennel Division	
SUBJECT :	Amendment of Contract	_

- l. It is requested that the contract of amended to authorize the following additional compensation only while he is assigned to, and serves aboard, a ship involved in clandestine maritime activities:
 - a. Additional monthly compensation in the amount of 379.17, representing 10% of normal monthly compensation, as recompense for sub-standard living and working conditions.
 - b. A monthly bonus of \$237.50, representing 30% of normal monthly compensation, to be accumulated and paid upon satisfactory completion of his assignment on board a ship involved in clandestine maritime activities.
- 2. It is requested that this amendment be effective for the period 28 March 1961 thru 28 April 1961.

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	Chief, WH/4	

Distrubution: . Orig & 1 - Addressee

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Door Mr. Whytheren:

The United Liates Government, as represented by the Contracting Officer, hereby contracts with you as a Contract Employee for the use of your services and the performance of duties of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the use of your services and the performance of specified confidential duties, you will be paid an amount calculated at the rate of \$9500 per annum. In addition, you will be entitled to a post differential in conformance with applicable Government regulations. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you directly or guaranteed by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. Unless precluded by such requirements, taxes will be withheld therefrom and submitted by this organization.
- 2. Travel. You will be advanced or reimbursed funds for necessary expenses incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your domestic permanent post of assignment. Payment and accounting for such expenses will be in conformance with applicable Government regulations.
- 3. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses as specifically approved and financially limited by the Government. Such funds will be subject to payment and accounting in conformance with applicable Government regulations.
- 4. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees! Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by this organization in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to the continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S.C.A., App. 1001-1015).
- (c) The United States Government will withhold from the compensation due you under this contract, social security deductions in

conformance with the Social Security Act of 1935, as amended, and the procedures of this Organization (presently 3% on the first \$4800). For manager of security, all inquiries concerning your relationship to the Social Security system shall be made directly to this Organization, and in no event may any such probtem be presented by you or on your behalf to any representative of the Bureau of Old Age and Survivors Insurance unless authorized by this Organization.

- 5. Funding. If necessary to protect the security of this arrangement, monies due you bereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.
- 7. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.
- 8. Secrecy. You will be required to keep forover secret this contract and all information which you may obtain by reason hereof (unless otherwise instructed by an authorized Government representative), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 9. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 10. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amondment thereto shall be binding on the Government.
- 11. Term. This contract is effective as of / (/ / / / / / , and shall continue thereafter for a period of one (1) year unless sooner terminated:
 - (a) Upon thirty (30) days' actual notice by either party hereto, or
 - (b) Upon actual notice to you in the event the results of an initially required medical examination are determined by this organization to be unsatisfactory, or
 - (c) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take

	UNITED STATES GOVERNMENT
	BY Contracting Officer
ACCEPTED:	
	
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APPROVED:	

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Lynch, Grayston L.	Captain 0966311 Armor
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IANGUAGE	present
FLYING ETC	: CIVILIAN ELUCATION : MILITARY SCHOOLING
	Two (2) Year College AB GED ArEd Co Officer Ca

REMARKS:

PA team Commander
Im Excellent Physical Condition
Combat Experience, awarded Bronze Star and Purple Heart
Ly 130
Good Company Commander Type.
No Staff training or experience.

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SSCTET

COVER DATA

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		,000 per year
COD DATE: June 1964	SUPERVISOR:	c/so
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to WAVE Aug 61 - Hqs ass	igned	in June 1964 Subj
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cover while in Wave build	ing.	Annual Control
ARITAL STATUS: married	PEFENDENTS:	children
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L June 1961

MEMORANDUM FOR: Chief, WH/4
SUBJECT: Assignment of and Lynch to WE Division
1. This is in response to your oral request for the transfer or assignment of and Lynch from this Staff to WH Division.
2. These employees were recruited as Career Agents under CA/PNG Project PRJEWEL, and therefore are to be similistered in accordance with the terms of this Project.
3. Under the terms of Project ZAJEWEL, CA/C/PMG is responsible initially for their selection and recruitment, and subsequently for their training and developmental assignments until they are transferred to an existing operational project under jurisdiction of an operating division.
h. Selection and recruitment involves complete processing to contract under provisions of EB 20-1000-1, and requires also:
a. security clearances
b. Medical Clearances
C. provision of cover
d. Financial Sriefing
e. Assessment and Evaluation
5. Training and development requires that subject to be provided tutorial or group training, according to their individual needs, to qualify them as senior PM Officers capable of serving overseas as ease officer, instfuntors, advisers, or consultants; and capable of developing addigenous forces, directing operations, and personally participating in operations. The training envisioned normally would include, but not be limited to:
a. Language aptitude testing and subsequent language training b. Clandestine tradecraft
c. Paramilitary operations training d. Covert Action Operations training and CI F miliarization
6. Although both subjects are now under contract, as of this dime, of all of the above mentioned items of processing, training and evelopment, the following yet remains to be done:
: Medical elearance, provision of cover, financial riefing, Spanish language aptitude test and spanish language training, landestine refresher training as deemed adviseable.

COPY

Lynch - provision of cover, financial brieffing, assessment and evaluation, language aptitude test and possible language training, and all basic Clandestine Operations training.

- 7. Project ZRIZWELL further provides that administrative responsibility for these employees including compensation, operational security etc. will be transferred to the Operating Division for such periods of time as the employees are under the furisdiction of the Division for operational duties. For administrative purposes, it is suggested that WH Division assume these responsibilities for both Robertson and Lynch as of 1 June 1961.
- 8. On of the major considerations in the contract employment of these two officers has been that their lack of association with the Agency, thus far, permits their operational utilization in circumstances where staff employees cannot participate, and tueir long range continued employment is, to a certain extent, dependent on their being abot to maintain this posture. It is requested, therefore, that you take every reasonable precaution to maintain their "deviable" status.
- 9. Since the CA Staff will once again become responsible for these officers whenever such time hay come that you no longer have a regione, emt for tje, of whi; he veru jej absrecoated of tjos office would be kept advised as to their standard of performance, acquisition of additional capabilities, by either training or experience, and we should be consulted before any changes or amendments are made in their contracts which might become commitments to be assumed by the CA Staff

Chief, Paramilitary Group Vovert Action Staff

C/WH CCG C/CA

> note from Fy. Oney hord carned 6 Box Inome I fore; more paid WHI Persond Would contact CASS & Affect trooper

Office Memorandum • United States Government

TO :	ca starr	DATE:	2h Hav 1961
PROM :	Yora		e de la companya de l
винјвст:	LYNCH, Grayston L.		timy.
	Fer telephone request of Lynch is forwarded. I saw subject 2 Nov follow up on his application dated b Jan by then Chief/DRS. Sw States in July 1970. He had served as To where he ran a training center in PAO Vi- was working on comethis; for him and tha contacted. That was ay last contact with	cmber 1960 who uary 1960 who bject returned cam Leader wi katiane. I t if devel	nine was interviewed to the United the Lacs Army told Him

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2.				 	-		phone, on 18 July 1960 to ascertain
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SUBJECT: (Ophonal)				
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LYNCH, Grayaton L.				TELEPHONE
7. SIPMANINE ADDRESS	N.O	•		HU 4-31/13
533 Terry Circle, Payette	ville, n.c.			TELEPHONE
FC-4 77th SF Op. Pt. Breg	w N.C.	•		46126
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activities, etc.)		• •		
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MEKORAHDUM FOR: C/WR/4

BUBLECT:

Captain Grayson L. Lynch, USA (Not.)

- 1. Pursuant to convergations with personnel representatives of your office on 2 May 1961, I agreed to boid a position vacancy in Project ZHJEWEL for subject individual at his current basic pay level.
- 2. It was understood and agreed that WH/4 would continue to carry Subject on his present contract as long as his services are needed in the Division. It would be appreciated if you would inform ms when Subject will be available for IRJO/KL.

Chief Paramilitary Group, CA

CA/PVG/

3 May 1961

Distribution: Orig. & 1 - Addressee

1 - CA/C/PMG

1 - CA/C/80 2 - CA/PAG

Memoia dum

Capt Grayston L. Lynch, Off/311 533 Terrace Circle Fayetteville, N. C.

AlName: address of officers

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From The Desk Of Lt. Col. Wilson

GRAYSTON LERGY LYNCH

7th s.F. Group, Pt. Bragg, H.C.

18 194

CAPTAIN U.S. ARMY

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MILITARY CERVICE

Orayaton L. Lynch

Oct 1938-Oct 1941 Enliated service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaises and Proop

Dec 1941- May 1945 Enlisted service, 2d Infantry Division, 2d Resonnais ance Troop, Platoon Sergeant, Scunded in Felguin.

Eay 1945-Sep 1947 Potiont United States Army Mospitals.

Sop 1247-Jun 1948 Civilian - Sold Insurance and managed a Haval Officer's club, Houston, Texas.

Jun 1948-Sop 1950 Platoon Sergeant, 2d Armored Division, Fort Hood, Texas.

Sep 1980-Oct 1981 Entered active duty as 2d Lieutenant, sent to Korea. Saw combat as Platoon Lander, 2d Reconnaissance Troop, 2d Infantry Division.

Oct 1981-Sep 1988 Company Commander, Reception Center, Fort Sam Houston, Texas.

Sep 1956-Present

Sep 1953-Sep 1956 Instructor, 7th Army NGO Academy, Munich, Germany. Instructed in Tactics, Joupons, Leadership and Engineer equipment.

7th Sepoial Forces Group(Abn), Fort Brage, NC - Attended Special Forces officer's Course 1956, served as Air Operations Offiner and Team Leader of a Special Porces Operational Team. Trained team in all subjects of unconventional warfare to inolude training in all weapons, both Amerioan and foreign; demolitions and sabotage; Escape and Evasion; Querrilla and Anti-guerrilla tactics; Supply and administration; Medical subjects; intensive study or selected target areas; Lunguage of target areas; Political, Eco nomical and Military situations of target areas. A one year study of South East Asia. Particular attention to Guerrilla Carfare operations in this area. Conducted training in radio communications work; Air recupply and Air infiltration of denied areas. 25% of this training was in classified subjects

that can not be covered here. I have not training in Intelligence nots and allied subjects and have been an instructor in all the subjects covered here. I have also led my team on a six (6) month classified mission in both East Asia, where very valuable training was received in an actual area of operation.

Hadio oper 0.4. 10 MPH Parachutist

Public Speaking , USIA Germany 1954-56, U.S. Army 1956-60

1946

U.3.A.P.I.

U.S.A.V.I.

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THE ARPORED SCHOOL FT. FROX, MY. -1952-53 THE SPECIAL WARFARE SCHOOL, FT. BLADE, N.C. -1956

FRENCH GERMAN

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I will retire as Capt. from the U.S. Army on DI Cet 1950. 2)

28 Pabruary 1961

MEMORANDUM FOR: Chief, Personnel Security Division, Office of Security t LYNCH, Grayston LeRoy #189184

Please be advised that Hr. Lynch was signed to contract effective 8 Pobruary 1961.

WH/4/Personnel

SECRET

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TO : Chief, WH-4, Security

Date: 14 February 1961

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayaton LeRoy #189184

- l. This is to advise that Subject has successfully completed his polygraph interview and is approved for access to information classified through TOP SECRET as required in performance of duties.
- 2. Unless arrangements are made within 60 days to contract with the Subject within 120 days, this approval becomes invalid.
- 3. This clearance is limited to use under contract as specified in your request and no promise of staff employment is to be made or implied to Subject in any manner whatsoever.
- 4. This office is to be advised when a contract is signed with the Subject. In addition, notify this office when contract is terminated.

FOR THE DIRECTOR OF SECURITY:



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STAHUARD IN HIM NO. 66

Office Memorandum • united states government

TO :Chief, WH-4, Security

DATE: 17 November 1960

FROM : Chief, Personnel Security Division, OS

SUBJECT: LYNCH, Grayston LoRoy - #189184

- 1. Subject is approved for appointment as specified in your request under provisions of CIA Regulations 20-1000 with access to information classified through TOP SECRET as required in performance of his duties, contingent upon a satisfactory polygraph interview.
- 2. Arrangements for the polygraph interview are to be made by your office, however, contracting with the Subject should be delayed until you are advised by memorandum of the results.

FOR THE DIRECTOR OF SECURITY:



SEGNET.

SECRET

CONTRACT EMPLOYEE BIGGRAPHIC PROFILE

Name (True); Grays	ton L. Lynch		11 Angelet 11 (2 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				
Place of Birth (Ci	ty & State):	Gilmei	', Техан	3			
Marital Status: 1	darried		Name o	of Spaus	e: Janet	te K. Lyr	nch.
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HAVE YOU EVER HAD ACTIVE MILITARY, MILITARY RESERVE, OR NATIONAL GUARD STATUS? (YES) NO

IF YOU ANSWERED "NO" TO THE ABOVE QUESTION, SIGN. THIS FORM IN PSEUDONYM AND RETURN IT TO THE PERSONNEL BRANCH.

IF YOU ANSWERED "YES" TO THE ABOVE QUESTION, COMPLETE THIS FORM AND RETURN IT TO THE PERSONNEL BRANCH

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SECTION X MILITARY SERVICE	
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Task Force Commander ()	(1) Best Qualified		Insurance .
GW-E&E-Resistance Officer(,	(2) Experienced (one or		Type of Passport
a.Plan,Tactics,Strategy (/	(3) Trained (OTR or on		Power of Atty.
D. Weapons Goneral	Cleared for availabilit	у ру:	W115 - F
c.Reception and, air, sea,	Cover:		Psuedo - 🗪
d.Techniques, cach., surviv(,)		4 144
Air Operations Officer (,)		·	N . mg
a. Planning, tactics (')	Present Military Status	:	2 a t-4
b. Pilot ()	Past Military Experience	e: FI-Intell-Tec	h Support () - 14
c. Parachutist ()		a. Intell	Process ()
d. Balloonist ()	Security Limitation:	b. Target	Analysis () 5 ***
Prop () Pilot() Launc	h ·	c. Ops Tra	decraft ()
Maritime Ops Officer ()	Check with:	d. Agent H	andling () = -
a. Planning ()	CF Position:	Political Act	ion Officer(
b. Operating ()		Propaganda Of	
c. Support ()		Security Offi	cer ()
d. Training ()		Communication	s Officer ()
Sabotage Officer ()		Logistics Off.	icer ()
a. Plan., Target., Train(,)		Medical Office	er ()
b.Explosives Demos (Devices		Other	()10 "
C.UDT	1	Order of Batt	
Support Officer ()		Interrogation	()
a. Personnel, Admin, PersAff()	Home Address: 533 Tech		7
b. Fina.ce ()	Fugitterills	A.c.	a •• ••
C. Records and Reports ()	Home Phone:		J - e9
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MILITARY EXP

Oct. '30 - Oct. '41

Dec. '41 - May '45

May '45 - Sept'47 Sept'57 - June'48

June '48 - Sept'50 Sept'50 - Oct. '51

Oct.'51 - Sept.'53 Sept.'53 - Sept'56

Sept'56 - Oct. '60

Enlisted service, 2d Infantry Division, 23d Infantry Regiment and 2d Reconnaissance Troop

Enlisted service, 2d Infantry Division, 2d Reconnaissance

Troop, Platoon Sergeant, Wounded in Belguim. Patient United States Army Hospitals.

Civilian - Sold Insurance and managed a Mayal Officer's

Club, Houston, Texas.

Platoon Sergeant, 2d Armored Division, Ft. Hood, Tex. Entered active duty as 2d Lieutenant, cent to Korea. Saw combat as Platoon Leader, 2d Reconnaissance Troop, 2d Infantry Division.

Company Commander, Reception Center, Pt. Sam Houston, Tex. Instructor, 7th Army NCO Academy, Munich, Germany. Instructed in Tactics, yearons, Leadership, and New York

Instructed in Tactics, weapons, Leadership and Engineer equipment.

7th SF Gp (abn), Ft. Bragg,; Attended SF Officer's Course 1956, served as Air Operations Officer and Team Leader of a Special Forces Operational Team. Trained team in all subjects of unconventional warfare to include training in all weapons, both American and foreign; demolitions and sabotage; Escape and Evasion; Guerrilla and Anti-Guerrilla tactics; Supply and administration; Medical subjects; intensive study of selected target areas; Language of target areas; Political, Zconomical and militery situations of target areas. A one year study of SouthEastAsia. Particular attention to Guerrilla Warfare operations in this area. Conducted training in radio communications work; Air resupply and Air infiltration of denied areas. 25% of this training was in classified subjects. Has had training in intelligence nets and allied subjects and have been an instructor in all the subjects covered. Also lead his team on a six (6) month classified mission in SouthEastAsia, where very valuable training was received in an actual area of operation.

For a little more info on subject see 201 file.

Note: Duby was interioused by ICA for mission to Sugar But was not July up.

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